



Code of Conduct for Learners

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SINGAPORE INSTITUTE OF TECHNOLOGY

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1. Policy Statement

- 1.1. SIT is committed to promoting a conducive, cohesive and collaborative learning and development environment to support Learners (collectively, “**Learners**” or individually, a “**Learner**”) in their academic and intellectual pursuits, as well as to develop their character and civic-mindedness.
- 1.2. To encourage the positive development of Learners as well-rounded individuals, SIT is committed to providing an inclusive environment that provides equal opportunities to all Learners and is free of harassment and disruptive behaviour.
- 1.3. Together with other members of the SIT community, Learners play a key role in creating the said inclusive learning environment and thus share the responsibility of protecting SIT’s academic standards and reputation.

2. Purpose/Objective

- 2.1. The Code of Conduct for Learners (the “**Code**”) expresses the Learners’ collective commitment to display exemplary conduct within and outside of SIT.
- 2.2. Learners are expected to always observe and uphold the standards of academic and non-academic conduct set out in this Code in both spirit and letter during the term of their education at SIT.

3. Scope

- 3.1. The Code applies to all Learners, which include students and in-employment learners in undergraduate, postgraduate, and other credit-bearing programmes offered by SIT and those jointly offered by SIT with other institutional partners, regardless of whether these individuals attend classes at SIT’s campus or remotely.
- 3.2. The Code also applies to Learners representing SIT at events/activities conducted outside of SIT’s campus, including but not limited to, work attachments, industry events, exchange programmes, sports events, competitions, conferences, and volunteer events.
- 3.3. Learners who fail to comply with the provisions of this Code during their candidature period shall, even if discovered subsequent to the completion of the Learner’s course/programme, be considered to have committed misconduct and may face sanctions as outlined in the [Student Disciplinary Policy](#). For the avoidance of doubt, actions that impact the reputation of SIT or pose a risk to the safety and well-being of the community, whether on or off-campus or during

periods of study leave, may be considered misconduct if they do not comply with the Code.

4. Code of Conduct for Learners

4.1. The Code is underpinned by three fundamental principles:

4.1.1. Academic and Personal Integrity;

4.1.2. Respect for Self and Others; and

4.1.3. Compliance with Law and SIT's Rules and Regulations.

5. Academic and Personal Integrity

5.1. Learners are expected to be familiar and comply with SIT's [Academic Integrity policy](#).

5.2. Learners shall undertake their studies responsibly. Learners shall always maintain the highest standards of academic integrity and refrain from any form of cheating, including but not limited to deceptive fabrication, plagiarism, contract cheating, undue collaboration and violation of intellectual property and copyright laws. Learners who engage in such misconduct will be subject to disciplinary action by SIT. Learners shall also respect fair play and the diligent pursuit of knowledge.

5.3. Regarding the use of Artificial Intelligence (AI) tools (including Generative Artificial Intelligence (GenAI)), Learners shall seek clarification from their instructors on the appropriate ways to use such tools during their education at SIT. Learners should note that misuse of AI compromises their academic integrity, particularly in works submitted for grading purposes, and that they may be liable for disciplinary action for such misuse.

5.4. Every Learner plays a crucial role in upholding the academic standards and reputation of SIT. Should a Learner become aware of another Learner's academic misconduct, they should immediately report such misconduct through the appropriate channels (e.g., to respective Programme Leaders, or via [SIT Whistleblowing Channels](#)). The identity of the whistleblower and the information provided will be protected. However, under certain circumstances (such as legal requirements, procedural fairness etc.), it may be disclosed on a need-to-know basis to relevant parties.

6. Respect for Self and Others

6.1. Learners shall embrace diversity and respect individual differences. Learners shall engage in respectful, ethical, and responsible conduct with fellow Learners, academic staff, university staff and the wider community to create a safe and supportive environment for all. Disorderly or offensive behaviour, including but not limited to threats towards or intimidation of others, harassment and/or inappropriate comments, disorderly behaviour due to intoxication, lewdness, or participation in any unlawful assembly, will not be tolerated.

6.2. Learners have the right to feel safe and secure at all times while at SIT. Learners should always observe the following guidelines:

6.2.1. Dignity and Well-Being

- a. Learners shall treat others with courtesy and consideration, dignity and respect, irrespective of gender, race, values, religion or disabilities. Accordingly, they should not engage in any activities that can be defined as Ragging (also known as Hazing); and
- b. Learners shall not display any conduct that demeans, intimidates, threatens, harasses, or injures others, including bullying, fighting, making derogatory remarks, or engaging in sexual misconduct as described in section 6.2.2. SIT strictly prohibits all forms of explicit or suggestive harassment or bullying, whether verbal, physical, and/or sexual. SIT may take disciplinary action against a Learner who engages in such misconduct in accordance with SIT's Student Disciplinary Policy.

6.2.2. Sexual Misconduct

- a. Learners shall not engage in any unwanted sexual advances, inappropriate physical contact, sexually explicit remarks, offensive body language or gestures and other forms of sexual harassment towards others. All acts (including threats) of sexual misconduct against any member of SIT or the wider public, whether physical, verbal, written or on social media will not be tolerated. SIT may take disciplinary action against a Learner who engages in such misconduct in accordance with SIT's Student Disciplinary Policy.

6.2.3. Conduct in relation to Religious and Political Activities

- a. Learners shall maintain harmony among multi-ethnic and multi-religious communities on SIT's campus. Learners are expected to be respectful towards the religious beliefs, customs, and sensitivities of

others and shall not disparage or limit the faiths or religious freedom of others.

- b. As an educational institution, SIT is committed to providing a forum for the exploration and discussion of a diversity of ideas and opinions. Learners are free to express their views and opinions on SIT's campus, as long as they act in accordance with accepted scholarly and professional standards and the laws of Singapore.

6.2.4. Sensitivity of Online Expression and Use of Social Media/Online Forums

- a. Learners should show consideration and respect for others. Learners shall conduct themselves with professionalism, observe and uphold confidentiality obligations, and avoid behaviour associated with cyberbullying when expressing their views on social media/online forums.

6.3. Learners who misuse their positions of authority or leadership by engaging in or permitting above behaviour, or by contributing to the creation of policies or programmes that enable or endorse such behaviour, will face serious consequences from SIT. Further information is available in the [SIT Student Leader Code of Conduct](#).

6.4. Learners are expected to be familiar and comply with the following policies and guidelines:

6.4.1. [Sexual Misconduct](#);

6.4.2. [Social Media Guidelines](#); and

6.4.3. [Safety & Health Matters](#).

7. Compliance with Law and SIT's Rules and Regulations

7.1. Learners shall always act in a manner that promotes and upholds SIT's values and reputation. Learners shall:

7.1.1. Respect SIT's resources;

7.1.2. Care for SIT property; and

7.1.3. Conduct themselves honourably according to the rules and regulations of SIT or any institution/company they visit, attend or work at as an SIT Learner, and the laws of Singapore and of any country they visit as a Learner.

- 7.2. To maintain a healthy environment for everyone, Learners should note and shall comply with the following restrictions:
- 7.2.1. Smoking is prohibited on and within 5 metres of SIT's campus;
 - 7.2.2. Vaping and/or abuse of drugs/intoxicating substances are prohibited. Learners are further subject to the laws of Singapore on such activities; and
 - 7.2.3. Drinking alcohol is prohibited on SIT's campus and SIT's facilities located outside of campus, unless there is an official SIT event where alcohol is served or there are designated food and beverage outlets that serve alcohol during specified hours. Learners should note that the legal drinking age in Singapore is 18 years old.
- 7.3. Learners shall adhere to the same standards of behaviour online as they would in face-to-face interactions with others. They should also note that irresponsible usage of digital and social media, even if done in a personal capacity and/or off campus, may infringe the rights of others or have a significant detrimental effect on the interest or welfare of others.
- 7.4. When using digital and social media, Learners should be mindful that materials posted online can be copied freely and can continue to exist even if the original item is removed. They should therefore strive to be honest and respectful, exercise good judgment and consider the implications before making any postings, such that they engage the community responsibly.
- 7.5. Learners are expected to be familiar and comply with the following policies and guidelines:
- 7.5.1. [Intellectual Property](#);
 - 7.5.2. [Copyright](#);
 - 7.5.3. [Personal Data Protection Policy](#); and
 - 7.5.4. Acceptable Use Policy (AUP) for the utilisation of SIT IT Resources (which is made available to all Learners through the [AUP Portal](#)).
- 7.6. Learners shall use their best efforts to cooperate with SIT, any external investigative departments and/or legal/enforcement agencies during any ongoing investigations. Learners shall only provide truthful statements of account to these investigation bodies and shall attend all physical and/or virtual meetings scheduled on the request of the relevant investigation body.

8. Additional Information

8.1. Related policies

8.1.1. Student Disciplinary Policy

8.2. Associated guidelines/rules This section includes reference to associated rules/guidelines

8.2.1. Learner Undertaking Form