## Managing Change to Overcome Adversity

Donor who made possible the Lo Hock Ling Bursary at SIT goes a step further to share his professional experiences in change management with Accountancy students



(Front row from left to right) Dr May Lim, Programme Director-Designate, SIT, Mrs Pearlyn Chong and Mr Lo Hock Ling pose for a photo with the students and SIT staff.

The ability to manage change effectively is instrumental to success and overcoming adversity – this was what Mr Lo Hock Ling, Founder, Lo Hock Ling & Co, and the company's Managing Director Mrs Pearlyn Chong, conveyed to students who attended their talk on Change Management held on Thursday, 16 July 2015 at the SIT@Dover campus.

Mr Lo, a pioneer in Singapore's Accountancy industry, is also the donor who made possible the Lo Hock Ling Bursary for Accountancy students at SIT. This talk had come about thanks to the efforts of Dr May Lim, Programme Director-Designate, SIT, who was inspired by the experiences of Mr Lo and his daughter Mrs Chong in building and

sustaining their accountancy practice. Said Dr Lim, "I felt that our students have a lot to learn from them. Mrs Chong and Mr Lo are local examples of people who have worked hard with the ability to learn, unlearn and relearn, and who have made a difference through practicing what they believe."

Prior to the talk, Prof Tan Thiam Soon, President, SIT, hosted Mr Lo and Mrs Chong to lunch at the Executive Dining Room of the iEat@Dover canteen, with Dr Lim and Dr Jeanette Ng, Programme Director, SIT, also attending alongside student recipients of the Lo Hock Ling Bursary.

In the first part of the session, Mrs Chong spoke to students from the Bachelor of Accountancy (Honours) degree programme about change management from a local organisational perspective, before Mr Lo shared some aspects of his life where he had to manage change. Inspired by the speakers, the students engaged both Mrs Chong and Mr Lo in conversation well beyond the planned 90-minute session.

Ms Lee Hui Ling, a student from the Accountancy programme, said, "What was most interesting to me was the way Mr Lo managed to overcome the adversity that he faced in his early days. It is a spirit that students like me should cultivate."



Mr Lo (middle) and Mrs Chong (left) share a light-hearted moment with Ms Cheong Wei Yuen after the session.