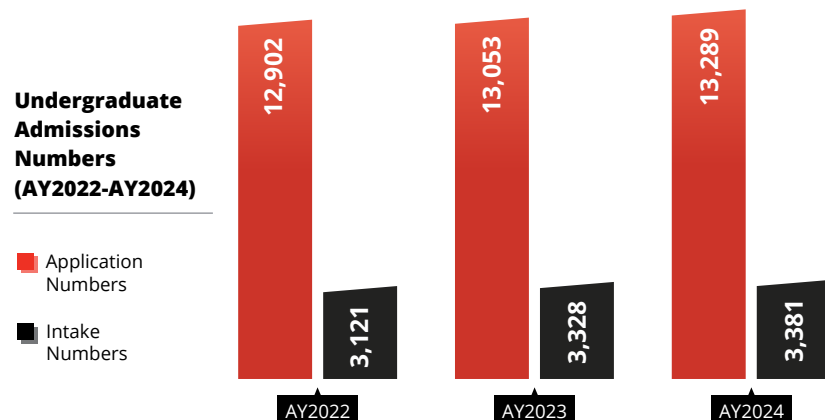# Nurturing Industry-ready Talent

As Singapore's University for Industry, we prepare students to be industry- and future-ready through a holistic education that combines academic rigour with personal and professional development.

We work closely with partners to drive innovation and develop talent for the economy. This distinctive approach continues to attract strong interest, reflected in healthy growth in both undergraduate and postgraduate intakes for AY2024.

UNDERGRADUATE ADMISSIONS

Interest in our applied learning approach to a university education continues to grow, with a steady increase in applications. We are Singapore's third largest Autonomous University by full-time undergraduate intake.

Undergraduate Admissions Numbers (AY2022-AY2024)

■ Application Numbers
■ Intake Numbers

	Application Numbers	Intake Numbers
AY2022	12,902	3,121
AY2023	13,053	3,328
AY2024	13,289	3,381

■ **Application Numbers**
13,289

■ **Intake Numbers**
3,381

⌐→ Including **319** adult learners and **101** international students

⌐→ **90.3%** of undergraduates admitted to their first choice programmes, and **6.1%** to their second choice programmes

■ **AY2024 Full Time Undergraduate Intake by Entry Qualification**

Entry Qualification	Student Numbers
Polytechnic Diploma	3,132
Singapore GCE 'A' Level	187
Others	62
Total	**3,381**

Academic cluster intake

Total
3,381
Students

14.4% (488 Students)
Business, Communication and Design

19% (642 Students)
Health and Social Sciences

28.3% (955 Students)
Engineering

31.3% (1,060 Students)
Infocomm Technology

7% (236 Students)
Food, Chemical and Biotechnology

Top 3
largest programmes by intake

1	**Accountancy**
2	**Nursing**
3	**ICT (Information Security)**

POSTGRADUATE ADMISSIONS

Our postgraduate community is growing.

56 students for the Master of Science in Civil Engineering*

52 students for the Master of Science in Electrical and Electronic Engineering*

41 students for the Master of Science in Mechanical Engineering*

55 students for the Master of Health Sciences*
⋯> First intake in AY2024

* As of 31 March 2025

INDUSTRIAL DOCTORATE AND INDUSTRIAL MASTER'S PROGRAMMES

66 enrolled learners in our Industrial Doctorate and Master's Programmes*
⋯> 7 MClinRes   ⋯> 6 DClinRes
⋯> 13 MEng   ⋯> 40 DEng

* As of 31 March 2025

STUDENT POPULATION

As of 31 March 2025

Undergraduate Programmes	**10,605 ***
Post-Graduate Coursework Programmes	**204**
Post-Graduate Research Programmes	**66**

* Includes 242 students taking the Competency-based Stackable Micro-credential (CSM) pathway in the following programmes:

i) Bachelor of Science with Honours in Applied Computing
ii) Bachelor of Engineering with Honours in Electrical and Electronic Engineering
iii) Bachelor of Engineering with Honours in Infrastructure and Systems Engineering

PIONEERING INNOVATIONS IN APPLIED LEARNING

We bridge academia and industry through strong partnerships that continuously shape and enrich our curriculum. With a deep understanding of industry talent needs, we introduce new programmes that bridge skills gaps and immerse students in authentic, real-world experiences that prepare them for future challenges.

Launch of New Degree Programmes

Pre-employment Training (PET):

Bachelor of Integrated Studies with Honours in Business and Infocomm Technology with dual specialisations in Hospitality and Tourism Management & Artificial Intelligence
⋯> Develops graduates' expertise in hospitality management and artificial intelligence to drive digital transformation in hospitality and tourism sector.

Bachelor of Engineering with Honours in Infrastructure and Systems Engineering
⋯> Builds graduates' strong technical expertise in mechanical engineering, addressing industry demand for engineers adept in technology adoption to enhance design, productivity, and efficiency across sectors like transportation, logistics, and engineering services.

Bachelor of Engineering with Honours in Electrical and Electronic Engineering
⋯> Equips graduates with competencies in areas such as data analytics, operational excellence, sustainable energy systems, and semiconductor manufacturing, empowering them to design and develop systems, devices, and technologies pivotal to our daily lives.

Alignment for Business, Communication and Design (BCD) Programmes

To better align with industry needs and enhance accessibility, SIT introduced a standardised curriculum framework for its BCD cluster. As part of this initiative, four programmes under the cluster were renamed from AY2025 to provide clearer pathways for polytechnic graduates, and reflect the comprehensive skill sets these degrees offer.

Bachelor of Business with Honours in Accountancy (renamed from Bachelor of Accountancy)

Bachelor of Business with Honours in Aviation Management (renamed from Bachelor of Science in Air Transport Management)

Bachelor of Business with Honours in Hospitality and Tourism Management (renamed from Bachelor of Hospitality Business)

Bachelor of Business with Honours in Communication and Digital Media (renamed from Bachelor of Science in Digital Communications and Integrated Media)

The updated curriculum features a harmonised structure, including shared Business Core modules in the first year across all BCD programmes. Through this unified approach, SIT reinforces its commitment to producing industry-ready graduates who can navigate the complexities of a rapidly evolving business and technological landscape.

Launch of Two New Programmes via the Competency-based Stackable Micro-credential (CSM) Pathway

SIT's Infrastructure and Systems Engineering (ISE), and Electrical and Electronic Engineering (EEE) degree programmes are the first engineering degrees offered via the CSM pathway in Singapore.

"The flexibility of the ISE programme enables me to advance my engineering knowledge at my own pace. As the rail industry evolves, with the shift towards digitalisation in operations and maintenance, this course keeps me up to date on the latest advancements, including data analytics, engineering design, smart maintenance, and more. It also gives me the opportunity to share this knowledge with my colleagues," said 47-year-old Patrick Tan, a Senior Engineer at SBS Transit. He joined the company 17 years ago.

The first class for Electronic Systems, a micro-credential in the Electrical and Electronic Engineering programme under the Competency-based Stackable Micro-credential pathway, started in September 2024. (SIT Photo)

BRIDGING LEARNING TO CAREER

The Centre for Career Readiness (CCR) empowers SITizens to transition confidently from classroom to workplace. Through structured guidance, meaningful experiences, and industry engagement, CCR helps students develop the mindsets, skills, and networks to succeed in a complex, fast-changing job landscape.

Integrated Work Study Programme (IWSP)

2025 marked a decade of SIT's flagship IWSP, celebrating 10 years of enabling students to integrate theory and practice in the real-world. To commemorate the milestone, we held "Celebrating IWSP: 10 Years On", to show our appreciation to our IWSP partners for their unwavering support and fruitful collaboration over the years.

SIT Photo: Keng Photography

SIT Photo: Keng Photography

The IWSP10 microsite was launched at the event, which showcases inspiring IWSP stories and celebrates a decade of strong industry partnerships that have supported SIT's signature work experience programme.

A Decade of IWSP in Numbers:

- ↪ More than **11,000** SITizens have participated in IWSP to date
- ↪ About **1,000** companies actively provided IWSP positions in AY2024
- ↪ IWSP for **30** degree programmes in AY2024

Career Nexus

The 10th edition of SIT's biggest networking event brought together over 2,500 SITizens and 240 companies at Punggol Campus, creating networking and job opportunities for SITizens looking for IWSP and full-time employment. The event also provided a platform for the SIT community to engage with industry partners and explore collaboration opportunities.

SIT Photo: Keng Photography

SIT Photo: Keng Photography

Industry Mentorship Programme (IMP)

The eighth run of the programme welcomed mentees from over 20 degree programmes, including those from the ICT cluster for the first time:

- ↪ **84** participating mentors
- ↪ **84** SITizen mentees
- ↪ More than **600** SITizen mentees have benefitted from the IMP since 2018

SIT Photo: Keng Photography

SITizens Mentoring SITizens

Our alumni also make good mentors, having walked similar paths as their juniors. In October 2024, more than 200 alumni, students, faculty, and staff gathered for "Mentoring Insights" – a flagship alumni event. Students gained career wisdom through speed mentoring, a powerful keynote by Ms Angela Wu from the Infocomm Media Development Authority, and breakout sessions with industry leaders from foodpanda, Google, and Rehab Matters.

SIT Photo: Keng Photography

SITIZENS GO GLOBAL

SIT offers a learning experience without boundaries. We encourage SITizens to step out of their comfort zone and embrace new challenges to enrich their learning journeys. Our carefully crafted overseas programmes offer invaluable global exposure, broadening worldviews and equipping SITizens for success in an interconnected world.
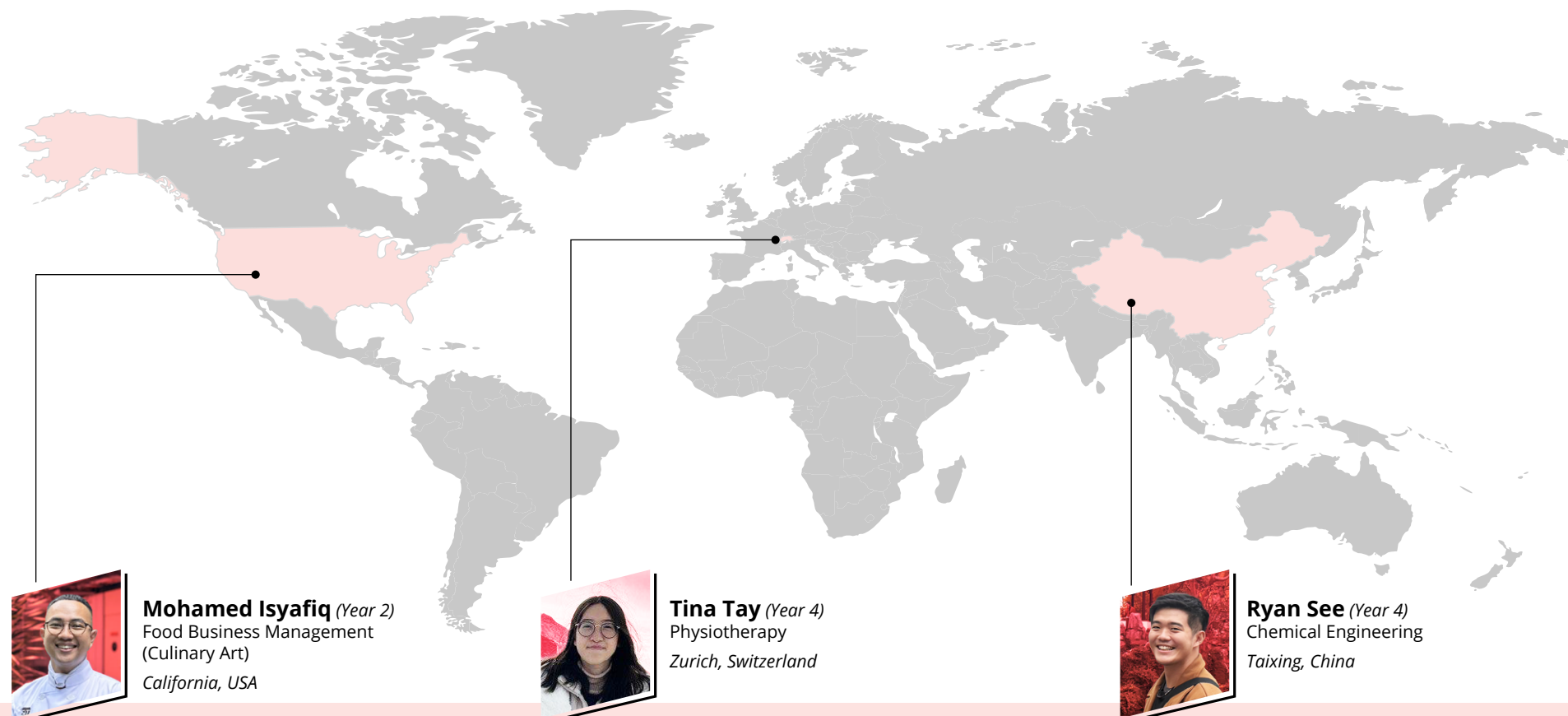
More than 1,700 SIT students participated in overseas trips in AY2024

Across 19 countries

Collaborated with 60 international universities and companies

Mohamed Isyafiq *(Year 2)*
Food Business Management (Culinary Art)
California, USA

My three-week Overseas Immersion Programme (OIP) experience in California has been incredibly eye-opening. We explored numerous farms, distilleries, wineries, and world-renowned restaurants like The French Laundry. These unique site visits have deepened my appreciation for humble ingredients and enriched my understanding of the food industry.

Tina Tay *(Year 4)*
Physiotherapy
Zurich, Switzerland

The Overseas Exposure Programme (OEP) experience offered a unique chance to connect deeply with international health and social care students from diverse backgrounds. Sharing accommodation fostered daily interactions, where we discussed our health systems, shared life experiences and bonded over food. I discovered our similarities despite cultural differences, enriching my understanding beyond health and social care systems.

Ryan See *(Year 4)*
Chemical Engineering
Taixing, China

Joining the Overseas Integrated Work Study Programme (OIWSP) has been an incredible experience. I immersed myself in a new culture, worked on exciting projects, and gained valuable skills. I forged lifelong friendships with SIT peers, gained hands-on experience and increased my confidence. OIWSP has been a remarkable adventure, blending travel, learning, and personal growth.

LIFE AS A SITIZEN

The SIT student experience thrived with energy, celebration, and impact in FY2024.

SIT Photo

SIT Photo

SIT Photo

SIT Photo

Signature Moments

- More than 3,000 freshmen began their journey through the First Year Experience, with OTi the Otter, our official mascot, making a splash.
- At the 10th Anniversary Concert, 160 student and alumni performers took the stage for SIT's first major campus production.
- Through the Future Ready Leadership Programme, 650 student leaders were trained to lead with confidence.
- 92 new ambassadors pledged their service during the SITizen Ambassador Investiture, connecting with SIT's leadership and mission.
- SITizen Appreciation Night and the SITizen Run (cumulatively covering 5,863 km) celebrated contributions and raised bursary funds in true SIT style.
- A record 1,307 students gave back through service initiatives, exemplifying the SITizen-DNA of being grounded in the community.
- Student well-being took centre stage through Wellness Weeks and the Safety Fair, reaching over 1,300 participants.
- Under the Industry-Ready Skills Framework (IRSF), all co-curricular activities are now mapped to transferrable skills, preparing SITizens to thrive in work and life.

Sports, Arts and Achievements

- 836 student athletes participated in 35 competitions, clinching historic wins at the World University Powerlifting Championship and ASEAN University Games.
- SIT placed third overall in Singapore University Games 2024 and hosted the first Institute-Varsity-Polytechnic Volleyball competition in Punggol.
- 453 student artistes performed in 107 showcases. Highlights included a top-5 finish in the *Super 24 Dance Competition* and a silver at *Battle of the Bands*.
- In 2024, our SIT Nautical Knights broke new ground as the first Southeast Asian team to dive into the European International SubRace competition, achieving a fourth-place finish among 11 international teams, while also securing the Best Newcomer Award.

OUR GRADUATES, OUR PRIDE

Our graduates consistently demonstrate their value to the industry, securing high employment rates and commanding competitive starting salaries. The Graduate Employment Survey for the Class of 2023 found that:

- **9** in **10** SIT graduates were employed within six months of graduation

- **81.4%** secured full-time permanent employment

- Mean Gross Monthly Salary: **$4,209**

- Median Gross Monthly Salary: **$4,000**

- Diagnostic Radiography, Dietetics and Nutrition, and Occupational Therapy graduates achieved **100%** overall employment within six months after graduation

Our Class of 2024 saw over 2,800 graduates, including pioneer cohorts of the following programmes:

- Bachelor of Science with Honours in Speech and Language Therapy (SLT)
- Bachelor of Science with Honours in Computer Science in Interactive Media and Game Development (IMGD), a joint programme with DigiPen Institute of Technology (DigiPen)
- Bachelor of Science with Honours in Computer Science in Real-Time Interactive Simulation (RTIS), a joint programme with DigiPen
- Bachelor of Engineering with Honours in Electronics and Data Engineering (EDE), a joint programme with the Technical University of Munich (TUM)
- Bachelor of Engineering with Honours in Chemical Engineering, a joint programme with TUM
- Master of Engineering (MEng)

For the first time, SIT awarded the Record of Transferable Skills (RTS) transcripts to Class of 2024 graduates from two programmes – Digital Communications and Integrated Media (DCIM), and Nursing. From next year, the RTS will be awarded to all graduating students. This, together with their academic transcripts, celebrates the graduate's holistic development at SIT.

SIT Photo: Keng Photography

"The RTS transcript is a key step in recognising our students' broader capabilities beyond academic qualifications. It reflects our commitment to shaping graduates who are both industry and future-ready."

Professor Chua Kee Chaing, President of SIT

Snippets of SIT Convocation 2024
SIT Photo: Keng Photography

ONCE A SITIZEN, ALWAYS A SITIZEN

■ Number of SIT alumni at the end of FY2024: **21,676**

■ **3,219** SIT alumni participated in 55 events in FY2024

The Alumni Reunion at Hendrick's Sunset Cinema returned for its second run in April 2024 at Tanjong Beach, Sentosa. Over 700 alumni and graduating students came together to reconnect, celebrate milestones, and enjoy an evening under the stars.

SIT Photo: Keng Photography

Over 220 alumni from the BCD, ENG and ICT clusters returned to the Punggol Campus in 2024 for three unforgettable Alumni Industry Nights. From campus tours and panel discussions to great food, drinks, and buzzing conversation with old friends and faculty, it was a true homecoming for SITizens across industries.

SIT Photo: Keng Photography

EMPOWERING OUR EDUCATORS

As a leader in Singapore's applied learning movement, SIT actively curates platforms for critical dialogue and collaboration. We bring together experts from academia and industry through targeted initiatives, facilitating the exchange of best practices and insights into emerging trends, all to advance the field of applied learning.

SIT University Awards

- Following the inaugural award ceremony in 2023, the 2024 edition introduced the new SIT Fellowship Award.
- The ceremony honoured 146 faculty and staff for their achievements in the following categories:
    - Teaching Excellence Awards: Honouring academic staff for exceptional contributions in their fields.
    - Student Developer Awards: Acknowledging non-academic staff who significantly enhanced student learning experiences.
    - Applied Research Excellence Awards: Recognising academic staff whose research substantially advanced our applied research objectives.
    - SIT Fellowship Awards: Recognises exceptional academic staff for contributions to education and research. This award provides protected time for Fellows to deepen their expertise and pursue impactful research, contributing to SIT's vision.
    - Service Appreciation Awards: Commemorating dedicated employees with 5 or 10 years of service at SIT.

SIT Photo: Keng Photography