



SINGAPORE
INSTITUTE OF
TECHNOLOGY

SINGAPORE INSTITUTE OF TECHNOLOGY

ANNUAL REPORT 2014

VISION

A leader in innovative university education by integrating learning, industry and community.

MISSION

To develop individuals who build on their interests and talents to impact society by providing a nurturing environment that is uniquely enriched by world-class partners.



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SIT-DNA

WHO WE ARE

Thinking Tinkerers

Able to Learn, Unlearn, Relearn

Catalysts For Transformation

Grounded In Community

WE are

Singapore's New University

INTRODUCTION TO SIT

It has been a landmark year for Singapore Institute of Technology (SIT), marking the year the university was officially awarded the status of an autonomous university.

It would also be known as the year when SIT launched its inaugural degree programmes in the areas of Sustainable Infrastructure Engineering (SIE), Information & Communications Technology (ICT) and Accountancy.

Alongside these new programmes, ambitious industry-university collaborations were sealed to guide curriculum development, promote joint research and development activities and provide opportunities for students to integrate knowledge and skills gained in the classroom with real-world practice.

One such initiative was the establishment of a Memorandum of Understanding (MOU) with Land Transport Authority (LTA), SMRT Corporation (SMRT), SBS Transit, and Non-Destructive Testing Society of Singapore (NDTSS) to jointly develop an industry-relevant curriculum for the university's SIE programme.

Another groundbreaking endeavour was the partnership agreement the university signed with Amazon Web Services, Inc (AWS), a global leader and pioneer in cloud computing services. With this collaboration, SIT would establish a Cloud Education, Research and Innovation Centre (CERIC) to bolster research on cloud technology and educate students pursuing SIT's BEng (Hons) in Information and Communications Technology (Software Engineering).

On top of this, ICT undergraduates would benefit from a partnership SIT forged with the Cloud Security Alliance (CSA) in April to collaborate on education and research efforts in cloud security. Through the agreement, students pursuing the ICT degree programme will have the opportunity to participate as volunteers in CSA events in Asia Pacific and be given priority placements to work in the CSA both locally and overseas during the course of their studies.

These achievements were in line with the university's vision to be a leader in innovative university education by integrating learning, industry and community. SIT aims to cultivate in its students four distinctive traits, or the SIT-DNA, which will prepare them to be 'thinking tinkerers', develop an 'ability to learn, unlearn and relearn', be 'catalysts for transformation' and finally, become 'grounded in community'.



A WORD FROM OUR CHAIRMAN

MR NG YAT CHUNG

We are proud to celebrate one of the University's major historical milestones – the gazetting of the SIT Act by the Singapore Government on 28 March 2014. SIT is Singapore's NEW University. With our new status as an autonomous university, we look forward to adding diversity to Singapore's tertiary education landscape, and meeting the educational aspirations of our students.



In the lead up to the announcement of SIT as an autonomous university, the Board and SIT leadership set out to craft SIT's new Vision and Mission. Both the Vision and Mission are crucial in guiding the direction that SIT would take, and the choices SIT will make as a new university.

Our vision is to be **a leader in innovative university education by integrating learning, industry and community.**

Our mission is **to develop individuals who build on their interests and talents to impact society by providing a nurturing environment that is uniquely enriched by world-class partners.**

To stay relevant, tertiary education needs to keep in step with changing industry and societal needs. SIT will stay true to our industry-focus by integrating learning pedagogy and content with industry requirements. Our ambition is to be the university of choice for industry partners by redefining how industry can impact tertiary education, and simultaneously, redefining how tertiary education can create value to companies.

Looking forward, SIT will incorporate community as another key facet of the University. As a University embedded within a larger community, SIT plans to amalgamate a powerful synergy with our industry partners and the community as part of our service to society.

We want to provide an industry-focused and community-involved university experience to our students. As a university of applied learning, SIT will build on our students' unique talents and capabilities. The University has partnered a number of key industry leaders in various ways to support our new SIT degree programmes via curriculum development and employment opportunities to students under the Integrated Work Study Programme. Our students have also been actively involved in community projects and will continue doing so. Our eventual challenge as a university will be to bring these separate spheres together. SIT cannot succeed on this journey alone. SIT's success to date is built on close partnership with our world class polytechnics and overseas university partners. This partnership has enriched our students' experience with SIT. As we pursue our vision and accomplish our mission, SIT will have to evolve and deepen our collaboration with our partners.

This year we have also seen changes to the Board of Trustees. On behalf of the Board, I welcome two new prominent leaders as members: Mr Lam Yi Young and Ms Teoh Zsin Woon. I also thank Mr Ng Cher Pong and Mr Lee Kok Choy, who stepped down from the Board this year, for their dedication and contributions to the University.

The University's progress and early successes are the achievements of the entire SIT family. The Board, benefactors, management and staff, students and alumni, partners have been part and parcel of building SIT in the early years to what it is today as a new university. The future looks bright with such dedicated members of the SIT family.

BOARD OF TRUSTEES

CHAIRMAN

Mr Ng Yat Chung¹
Group President and CEO
Neptune Orient Lines Limited

DEPUTY CHAIRMAN

Mr Ng Cher Pong⁷
Chief Executive
Singapore Workforce
Development Agency

TRUSTEES

Mr Lam Yi Young⁶
Deputy Secretary (Policy)
Ministry of Education

Mr Michael Yap Kiam Siew¹
Chairman
Skyvest International Limited

Professor Tan Thiam Soon⁴
President
Singapore Institute of Technology

Ms Mary Yeo Chor Gek¹
Vice President,
(Supply Chain Operations for
South Asia Pacific)
United Parcel Services
Singapore Pte Ltd

Professor Hang Chang Chieh¹
Head
Division of Engineering &
Technology Management
National University of Singapore

Mr Thali Koattiath Udairam³
Group Chief Executive Officer
Eastern Health Alliance

Dr Richard Charles Helfer¹
Chairman
RCH International Pte Ltd

Ms Teoh Zsin Woon⁵
Deputy Secretary (Development)
Ministry of Health

Dr Lim Kiang Wee¹
Executive Director, CREATE
National Research Foundation

Mr Tan Yew Hua Alvin³
Assistant Managing Director
(Corporate Development &
Human Capital & Contact Singapore)
Singapore Economic Development Board

Ms Rachel Eng Yaag Ngee²
Joint Managing Partner
Wong Partnership LLP

Mr Pek Hak Bin¹
Partner
Head of Energy and Natural Resources
KPMG

Mr Lee Kok Choy⁸
Managing Director &
Singapore Country Manager
Micron Semiconductor Singapore Pte Ltd

¹ Appointed on 23 Sep 2009

² Appointed on 21 Mar 2011

³ Appointed on 16 Sep 2012

⁴ Appointed on 1 Feb 2013

⁵ Appointed on 1 Apr 2013

⁶ Appointed on 24 Jan 2014

⁷ Appointed on 1 May 2010, Stepped down 23 Jan 2014

⁸ Appointed on 16 Sep 2012, Stepped down 1 May 2014

A WORD FROM OUR PRESIDENT

PROFESSOR TAN THIAM SOON



On 28 March 2014, the SIT Bill was gazetted and SIT became Singapore's new autonomous university. With this, SIT has entered a new phase of our growth. We have consistently built on our strength of providing a high quality education focusing on applied learning to polytechnic graduates.

This year, in particular, is special to us.

In line with our new university status, we have launched our own SIT degree programmes – in the areas of Sustainable Infrastructure Engineering (Land), Information and Communications Technology (Software Engineering), and Accountancy – for the first time. We also expanded our health science degree offerings with Trinity College Dublin to offer a joint degree in Diagnostic Radiography, and a campus-blind degree in Radiation Therapy. These degree programmes were launched after several rounds of intense industry consultation to ensure that the curriculum is robust and rigorous and able to meet the needs of industry. The first intake of students will matriculate in Sep 2014 and we are proud to have them join the ever-growing SIT family.

Additionally, we developed the SIT-DNA to crystallise our applied pedagogy and ensure that our students would graduate future-proof. The SIT-DNA is a set of attributes that requires a holistic approach incorporating the curriculum and applied pedagogy, with consistent messaging, and a nurturing campus environment. It comprises four main tenets:

Thinking Tinkerers who are **Able to Learn, Unlearn, Relearn** so that they may be **Catalysts for Transformation** in their companies and to the economy, and remain **Grounded in Community**.

To infuse the SIT-DNA into students, SIT also introduced the Integrated Work Study Programme (IWSP) as a key component of the SIT educational experience. The IWSP is a tangible way to familiarise students with industry, and helps to strengthen students' applied learning by providing them a platform to apply theoretical concepts to real work problems. At the same time, students will bring back ideas from work to the University and translate them into study projects that can create value for the company.

With these small leaps of progress, I am heartened that the dedication and commitment of our students, faculty, and staff have made all this possible. We are also excited by our highly passionate students hungry for a high quality education that can lead to good careers. We have also benefitted greatly from the strong support of our key stakeholders and industry partners. Thus far, we have started the journey and made some good progress, but the hardest (and the best) part is yet to come.

SENIOR MANAGEMENT

**PROFESSOR TAN
THIAM SOON**

President



Professor Tan was appointed the President of Singapore Institute of Technology (SIT) on 1 February 2013. He was a Professor of Civil Engineering and held various positions including the Vice-Provost (Education) and Dean of Admissions at the National University of Singapore. He is a registered Specialist Professional Engineer (Geotechnical) in Singapore and is a well-known expert on land reclamation, deep excavation and other geotechnical problems. A Colombo Plan scholar, he graduated from University of Canterbury (New Zealand) and obtained his Master's degree and PhD from California Institute of Technology.

**PROFESSOR TING
SENG KIONG**

Deputy President
(Academic) & Provost



Professor Ting was appointed the Deputy President (Academic) of Singapore Institute of Technology (SIT) on 1 October 2009. On 1 January 2013, he was appointed Provost. He was the Associate Dean (Undergraduate Studies) of the College of Engineering at the Nanyang Technological University as well as the founding Director of the Lien Institute for the Environment. He is a registered Professional Engineer in Singapore and has been involved in numerous structural and geotechnical consultancy. He graduated with First Class Honours in Civil Engineering from Monash University, Australia under the President's and Colombo Plan scholarships. He has a Master of Engineering from the National University of Singapore. He obtained his SMCE and ScD (Structural Engineering) from Massachusetts Institute of Technology.

**MR CHAN
WING LEONG**

Deputy President
(Administration) &
Chief Financial Officer



Mr Chan was appointed Chief Financial Officer of Singapore Institute of Technology (SIT) on 1 July 2009. Subsequently, he assumed appointment as Deputy President (Administration) on 1 January 2013 covering the additional functions of estates, information technology, human resources and administration. Prior to joining SIT, he was Executive Chairman of Easycall Ltd, Chief Financial Officer and President of New Businesses at Sembcorp Ltd, and was Chairman of Pacific Internet and Delifrance while at Sembcorp. Mr Chan graduated with a first in Economics at Singapore University in 1981 and joined the Administrative Service. He also worked at Mindef companies and the Economic Development Board before becoming an investment banker in Schroders and Bankers Trust in Singapore and Hong Kong before joining Sembcorp. He currently sits on private and public listed company boards, and on the boards of charities or institutions of public character, in addition to his appointment at SIT.

**ASSOCIATE
PROFESSOR YEE
FOOK CHEONG**

Vice President
(External Relations)



Associate Professor Yee is the Vice President (External Relations) of Singapore Institute of Technology (SIT), appointed on 1 July 2013. Prior to joining SIT, he was the Vice President of Singapore Technologies Engineering Ltd. Within the ST Engineering group of companies, he held senior management positions in technology development and investment, advanced engineering and business development. He was the founding Director of the Precision Engineering and Application Centre and concurrently, Director (Administration) of the Singapore Productivity and Standards Board. He graduated from the National University of Singapore with Bachelor and Master degrees in Mechanical Engineering, and obtained his PhD from the Nanyang Technological University.

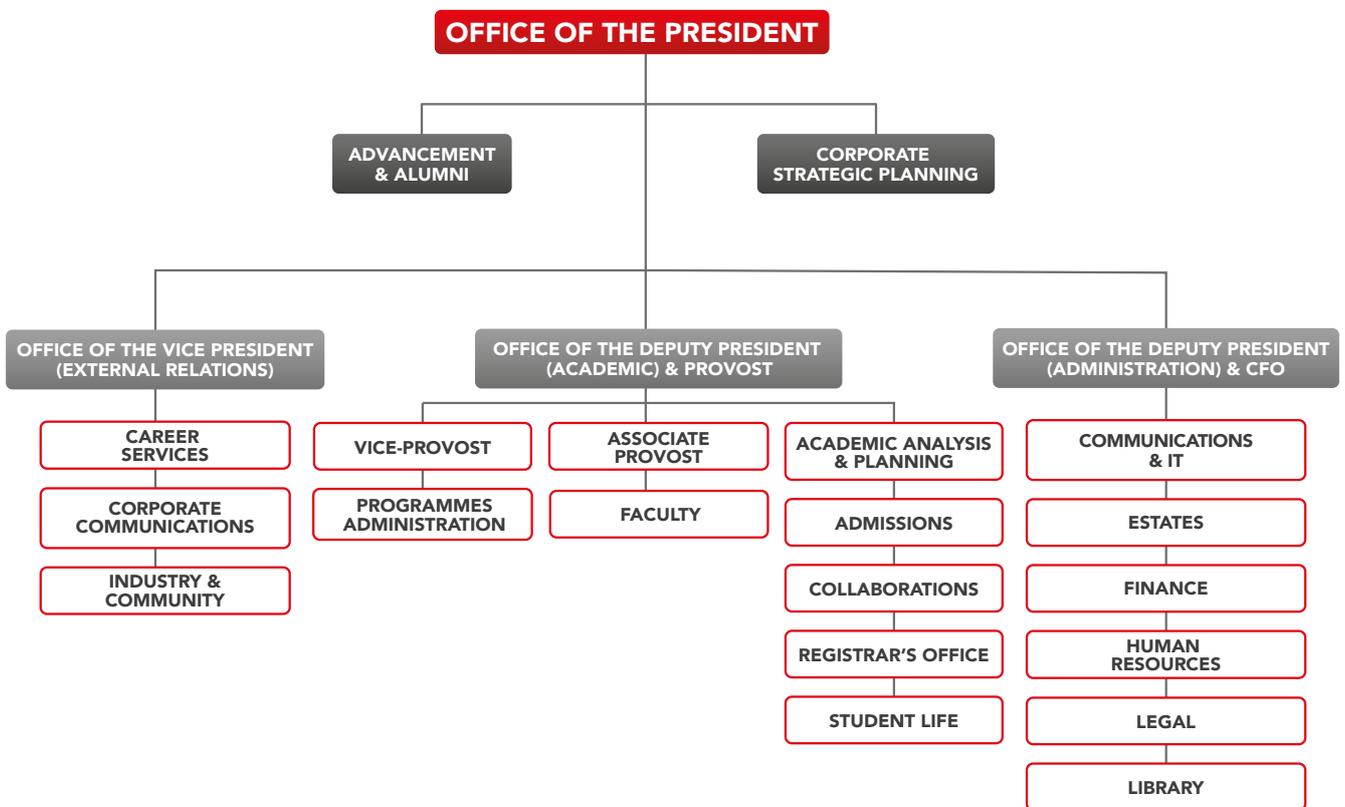
**PROFESSOR LOH
HAN TONG**

Vice-Provost



Professor Loh joined Singapore Institute of Technology (SIT) as Vice-Provost on 2 September 2013. Prior to joining SIT, he was Vice Dean of the Faculty of Engineering, Deputy Head of the Department of Mechanical Engineering, Director of Education in the Design Technology Institute Limited and most recently, Director of Bachelor of Technology Programme (BTech Programme) in the Faculty of Engineering at the National University of Singapore. He was also a Visiting Scholar at Stanford University and a Fellow of the Singapore MIT Alliance. A Colombo Plan scholar, he graduated with First Class (Honours) in Engineering from University of Adelaide, Australia. He obtained his Master of Engineering from National University of Singapore, and PhD in Mechanical Engineering from University of Michigan under the NUS Overseas Postgraduate Scholarship.

ORGANISATION CHART



MILESTONES

From welcoming its new students to connecting with the community, SIT has had a thrilling ride over the past year. We look forward to surpassing more milestones in the years to come.



JUNE 2013 SIT Engineering Day (7 Jun)

Held on 7 June 2013, SIT Engineering Day was organised for the graduating students from Newcastle University, Technical University of Munich (Technische Universität München) and University of Glasgow. Students from these universities had the opportunity to showcase their final year project posters and network with 52 industry partners, some of whom gave talks on their respective specialist areas.

The event also provided the students with prospective employment opportunities in the form of on-the-spot interviews with industry partners.

August 2013 SIT Alumni Movie Screening (1 Aug)

The inaugural SIT Alumni Movie Screening on 1 August 2013 drew more than 110 SIT alumni and staff who were thrilled to catch the screening of 'The Wolverine'. Held at Filmgarde at Bugis+, the SIT Alumni Leisure Network event turned out to be a fantastic opportunity for SITizens to catch up with each other and bond over dinner before the screening.

August 2013 SIT-UoL-TP Signing Ceremony (2 Aug)

A signing ceremony was held to commemorate the tripartite partnership between SIT, University of Liverpool and Temasek Polytechnic, for the Bachelor of Arts with Honours in Criminology and Security degree programme.

Mr S. Iswaran, Minister, Prime Minister's Office and Second Minister for Home Affairs and Trade & Industry was guest-of-honour at the signing ceremony. The event also saw the participation of 32 Home Team officers who were awarded a full sponsorship each by the Ministry of Home Affairs for their degrees.

August 2013 SIT Student Orientation Camp 2013 (19 - 21 Aug)

About 500 freshmen turned up for this fun-filled three-day camp which was held at Sarimbun Scout Camp. Through the numerous ice-breakers and team-bonding games, SIT freshmen emerged from the camp with an even greater sense of community.

August 2013 SIT Welcome Ceremony (24 Aug)

More than 900 freshmen and guests attended the Welcome Ceremony 2013 which was held at the Nanyang Polytechnic Auditorium. Students and guests were treated to energetic student performances followed by a delightful tea reception.

August 2013 Singapore University Games (SUniG) (21 Aug - 5 Oct)

2013 marked the second year of SIT's participation at the Singapore University Games (SUniG). The number of SIT students who participated in the games tripled from the previous year, as 179 sportsmen pitted their skills against athletes from the other local universities in 12 sporting events.

September 2013 SIT Welcome Bash (28 Sept)

Over 400 freshmen came together for a night of merrymaking at SIT Welcome Bash 2013 which was held at Wavehouse, Sentosa. The highlight of the night was the SIT Pageant which saw students casting their votes for the university's Mr and Ms SIT. Students also took part in games such as Treasure Hunt and Beer Pong. Some SIT students also won prizes during the Lucky Draw!

October 2013 Ride for Rainbows (5 Oct)

Organised by SIT's very own Let's Serve Club, Ride for Rainbows was a fundraising event held in conjunction with Club Rainbow Singapore. A total of 104 riders participated in the overnight cycling event with two challenges – 100km and 168km.

The event turned out to be a success as over \$300,000 was raised through the hard work of student organizers and volunteers. The event was graced by guest-of-honour, Mr Chan Chun Sing, Minister for Social and Family Development and Second Minister for Defence.

October 2013 Mizuno PAssion Mount Faber Run (13 Oct)

The SIT Alumni Sports Network took part in its first sporting event, the Mizuno PAssion Mount Faber Run, which was held on 13 October 2013. Both SIT alumni and staff took part in the run and spurred each other on for the 10km challenge, which included running up steep inclines on Mount Faber.

October 2013 Tackling Entrepreneurship as a Fresh Graduate (17 Oct)

Mr Lim Der Shing, CEO and co-founder of JobsCentral, shared with SIT alumni his experience of overcoming the challenges when setting up JobsCentral. The talk, which was jointly organised by the SIT Alumni Career Network and SIT's Career Services Division, attracted more than 80 alumni and graduating students.

October 2013 SIT Press Conference (24 Oct)

SIT held a press conference to announce the launch of the university's three new degree programmes for AY2014. The three new degree programmes, which have a focus on industry relevance, are in the areas of Sustainable Infrastructure Engineering, Information and Communications Technology, and Accountancy. To enhance the value of the new programmes and shape their curricula, SIT also invited prominent industry leaders to head the programmes' respective Industry Advisory Committees (IAC).

October 2013 SIT-SME Networking Evening (30 Oct)

On 30 October 2013, SIT hosted SIT-SME Networking Evening, an event which aimed to increase students' awareness on career opportunities with SMEs. SPRING also participated in the event, providing students with an overview of the role of SMEs in Singapore.

The evening provided a platform for SIT's industry partners to learn more about the university and its students. SIT students also took the opportunity to find out more about the various industry sectors and SMEs in Singapore.

November 2013 SIT Graduation Ceremony 2013 (21 Nov)

SIT held its second graduation ceremony at The Star Performing Arts Centre Auditorium on November 2013. The graduates from the Technical University of Munich, University of Glasgow, The University of Manchester, Newcastle University, DigiPen Institute of Technology, Trinity College of Dublin, and The Culinary Institute of America were conferred degrees in two sessions. Ms Indraneel Rajah, Senior Minister of State, Ministry of Law and Ministry of Education also graced this celebratory event as guest-of-honour for the morning session. For the afternoon session, Dr Richard Charles Helfer, Member, Board of Trustees was guest-of-honour.

November 2013 New Alumni Welcome Party (22 Nov)

One of the most anticipated events on the SIT alumni calendar was the New Alumni Welcome Party, which was held at AQUANOVA Restaurant Bar in Clarke Quay to celebrate the graduating class of 2013. Whether new alumni, SIT staff, faculty or senior management, everyone had a great time dancing to the live music from the house band, A-List, and SIT student band, Muzeka.

December 2013 Project V (21 – 31 Dec)

Eighteen SIT student volunteers travelled to the ancient city of Hue in Vietnam where they reached out to the children of Huong Van Kindergarten. During their time there, the SIT students chipped in to construct a fence for the kindergarten as well as taught the Vietnamese kindergarten teachers the basics of the English language.

January 2014 SIT-LTA-SMRT-SBST-NDTSS MOU Signing Ceremony (6 Jan)



SIT began the New Year with a Memorandum of Understanding (MOU) signing ceremony with four industry partners; the Land Transport Authority of Singapore (LTA), SMRT Corporation Ltd (SMRT), SBS Transit Ltd (SBS Transit), and Non-Destructive Testing Society of Singapore (NDTSS). The signing marked the first of a series of formalisation of partnerships for the year between SIT and its industry partners. The signing ceremony was held to mark SIT's collaborative efforts with the four industry partners to develop a rigorous and industry-relevant curriculum for the university's applied degree programmes in Sustainable Infrastructure Engineering (SIE) – Master of Engineering Technology & Bachelor of Engineering with Honours in Sustainable Infrastructure Engineering (Land).

Mr Tan Cheng Guan, Executive Vice President & Head Group Business Development & Commercial at Sembcorp Industries, witnessed the landmark occasion in his capacity as Chairman for SIT's Industry Advisory Committee for SIE. Under the agreement, SIE students will also have the unique opportunity to take up the Non-Destructive Testing (NDT) certification (ISO 9712) which is validated by the NDTSS, enhancing their industry readiness.

January 2014 SIT Open House (11 – 12 Jan)



More than 4,500 guests turned up at the SIT Open House which was held at *SCAPE on 11 and 12 January. The theme of the year's Open House was 'Where It All Falls Into Place', presenting SIT as the final piece in a student's education puzzle, and as a place where one can realise his or her fullest potential. At the Open House, prospective students and their families were able to obtain first-hand information on the various degree programmes available at SIT and interact with faculty, staff as well as existing students. Stations were set up to allow potential candidates to submit their applications for the upcoming AY2014 intake. SIT also worked with its industry partners and various government agencies to disseminate information on scholarships and career opportunities at the 'One-Stop Centre'.

The university unveiled three new SIT degree programmes in the areas of Sustainable Infrastructure Engineering (Land), Information and Communications Technology (Software Engineering), and Accountancy.

February 2014 SIT Industry Appreciation Dinner (7 Feb)



SIT ushered in the Year of the Horse with its industry partners at the inaugural Industry Appreciation Dinner which was held at the Asian Civilisations Museum. The event was held to recognise the contributions made by the university's industry partners.

The evening was topped off by a grand unveiling of the SIT logo Mosaic, which symbolises the symbiotic relationship between SIT and its industry partners.

February 2014 'Get Inspired' Motivational Talk by Mr Raja Singh (12 Feb)

Some 100 students attended a motivational talk by Mr Raja Singh, the founder of DNR Wheels which supplies rehabilitative equipment to the disabled and the elderly. Mr Singh addressed the students on how perseverance and positive thinking may overcome all obstacles in life. Truly an inspiring talk!

February 2014 CNY Appreciation Dinner for Alumni Volunteers (13 Feb)

Gourmet pies and Chinese New Year's customary 'lo hei' were aplenty at the dinner hosted by the SIT Alumni Team for some SIT alumni who helped out at various events during the past year. It was a good chance for the SIT Alumni team to catch up with and show appreciation for the alumni volunteers.

February 2014 Student Leaders' Retreat (21 – 23 Feb)

A three-day retreat at Kota Rainforest Resort was organised for SIT student leaders in the month of February. There, the 28 students were given lessons on how to hone their leadership skills. The retreat also facilitated the exchange of ideas between the student leaders.

February 2014 Floorball Overseas Friendly in Penang (22 – 23 Feb)

Fourteen SIT students flew to Penang, Malaysia where they participated in a floorball friendly match with the local floorball clubs, Firebrands and Spearhead.

March 2014 SIT-AWS Signing Ceremony (6 Mar)

The Singapore Institute of Technology (SIT) signed a Memorandum of Understanding (MOU) with Amazon Web Services, Inc. (AWS), a global leader and pioneer in cloud computing services, to collaborate on education, research and innovation on cloud technology.

With this partnership, SIT will establish a Cloud Education, Research and Innovation Centre (CERIC) to bolster research, in particular for students who are pursuing the SIT degree programme in Information and Communications Technology (Software Engineering).

CERIC will also provide the tools for students and researchers to gain hands-on experience in using cloud technology to develop projects while increasing public awareness on online on-demand computing resources.

March 2014 KR Doubles 2014 (8 Mar)

The SIT Canoeing Club organised a half-day sporting event at Kallang Basin where SIT students showcased their aptitude for running and kayaking. Fifty SIT students formed pairs, as they competed for the title of the fastest team.

March 2014 SIT Alumni Bowling Event (15 Mar)

The SIT Alumni Leisure Network kicked off its calendar of events in 2014 with a bowling competition held on 15 March 2014 at Superbowl Marina Square. Alumni and graduating students organised themselves into five teams and bonded over two rounds of friendly matches. Prizes were awarded to the Best Team and Top Bowler of the day.

March 2014 Reach for the Stars (26 Mar)

Held at Mandarin Orchard Hotel on March 26, Reach for The Stars is an annual event held by SIT to acknowledge the contributions made by the university sponsors. The evening also provided an opportunity for some 200 scholars to network with the university's industry partners and socialise with SIT Senior Management.

There was plenty of merrymaking during the evening as guests took part in various interactive games and were treated to a series of student performances, including a breakdance segment.

March 2014 SIT Act (28 Mar)

SIT was officially awarded autonomous university status by the Singapore Government with effect from 28 March 2014. The university, which aims to provide an industry-focused education in Singapore, will henceforth be able to award degrees, diplomas and certificates under the SIT name. SIT's mission is to develop individuals who build on their interests and talents to impact society by providing a nurturing environment that is uniquely enriched by world-class partners. As Singapore's new autonomous university, SIT has a vision to become a leader in innovative university education by integrating learning with industry and community perspectives and needs.

March 2014 SIT Alumni Sports Network OCBC Cycle Singapore 2014 (30 Mar)

Cycling enthusiasts from the SIT Alumni Sports Network, along with SIT staff, took part in the OCBC Cycle Singapore 2014. While some took up the 40km challenge, others participated in the more leisurely 27km Community Ride. It was a wonderful opportunity for SITizens to reconnect with each other as they took in the sights and sounds of Singapore.

POLYTECHNIC PARTNERS

As Singapore's new university of applied learning, SIT values its partnerships with the five local polytechnics – Singapore Polytechnic, Ngee Ann Polytechnic, Temasek Polytechnic, Nanyang Polytechnic and Republic Polytechnic – to prepare students for their transition from polytechnic to university graduate.

The close links with the five polytechnics, whose key strengths are in practical disciplines ranging from engineering and technology to management and liberal studies, allow SIT to uphold its utmost commitment to providing an education with a focus on work-based learning and professional relevance.

SINGAPORE POLYTECHNIC

Principal & CEO, Mr Tan Choon Shian

"SP congratulates SIT on the first intake of students in its own applied degree programmes. With a focus on industry-centric education, its Integrated Work Study Programme (IWSP) will further strengthen and deepen the skills of polytechnic graduates and enable them to stay relevant and excel in their chosen career."

NGEE ANN POLYTECHNIC

Principal, Mr Clarence Ti

"Our congratulations to SIT becoming an autonomous university in March 2014, a milestone in its history. Ngee Ann Polytechnic is also proud to be part of SIT's plans to provide better learning facilities to its students with the completion of the SIT building in Ngee Ann Polytechnic in May 2014. We look forward to working with SIT as it expands upgrading opportunities to polytechnic students."

TEMASEK POLYTECHNIC

Principal & CEO, Mr Boo Kheng Hua

"As our education landscape evolves, SIT will play an increasingly important role in providing industry and market relevant degree programmes for polytechnic graduates to deepen their knowledge and skills in their specialised fields."

NANYANG POLYTECHNIC

Principal & CEO, Mr Chan Lee Mun

"As SIT opens its brand new building on Nanyang Polytechnic's Campus, we welcome it as a partner bringing more opportunities for enriching student and staff interaction, collaboration and adding to the vibrancy of Campus life. Under the SIT umbrella, the Polytechnic now hosts eight degree programmes offered by three renowned universities with the latest being in Diagnostic Radiography and in Radiation Therapy offered by Trinity College Dublin. These programmes provide polytechnic graduates with more opportunities to upgrade and build on their practice-oriented, industry-relevant education and training received at the polytechnics like NYP."

REPUBLIC POLYTECHNIC

Principal/CEO, Mr Yeo Li Pheow

"Republic Polytechnic congratulates SIT as Singapore's new university of applied learning. We also look forward to the opening of the SIT building on our campus in 2015. This will expand SIT's ability to host and support its industry-focused degree programmes, and to offer polytechnic graduates exciting learning and career opportunities. I view this as a positive development for Singapore's education landscape."

OVERSEAS UNIVERSITY PARTNERS

SIT continues to build on its successful partnerships with our world-renowned overseas university partners, bringing together the best of higher education in niche disciplines, ranging from marine engineering to game design and aerospace engineering to culinary arts management, to help students achieve their fullest potential. Through this network of partnerships, SIT students continue to pursue their highest aspirations and contribute to society in meaningful ways, while enjoying the benefits of interacting with faculty and overseas counterparts.

Newcastle University (UK)

Technische Universität München

University of Glasgow

Trinity College Dublin

The University of Manchester

The Glasgow School of Art

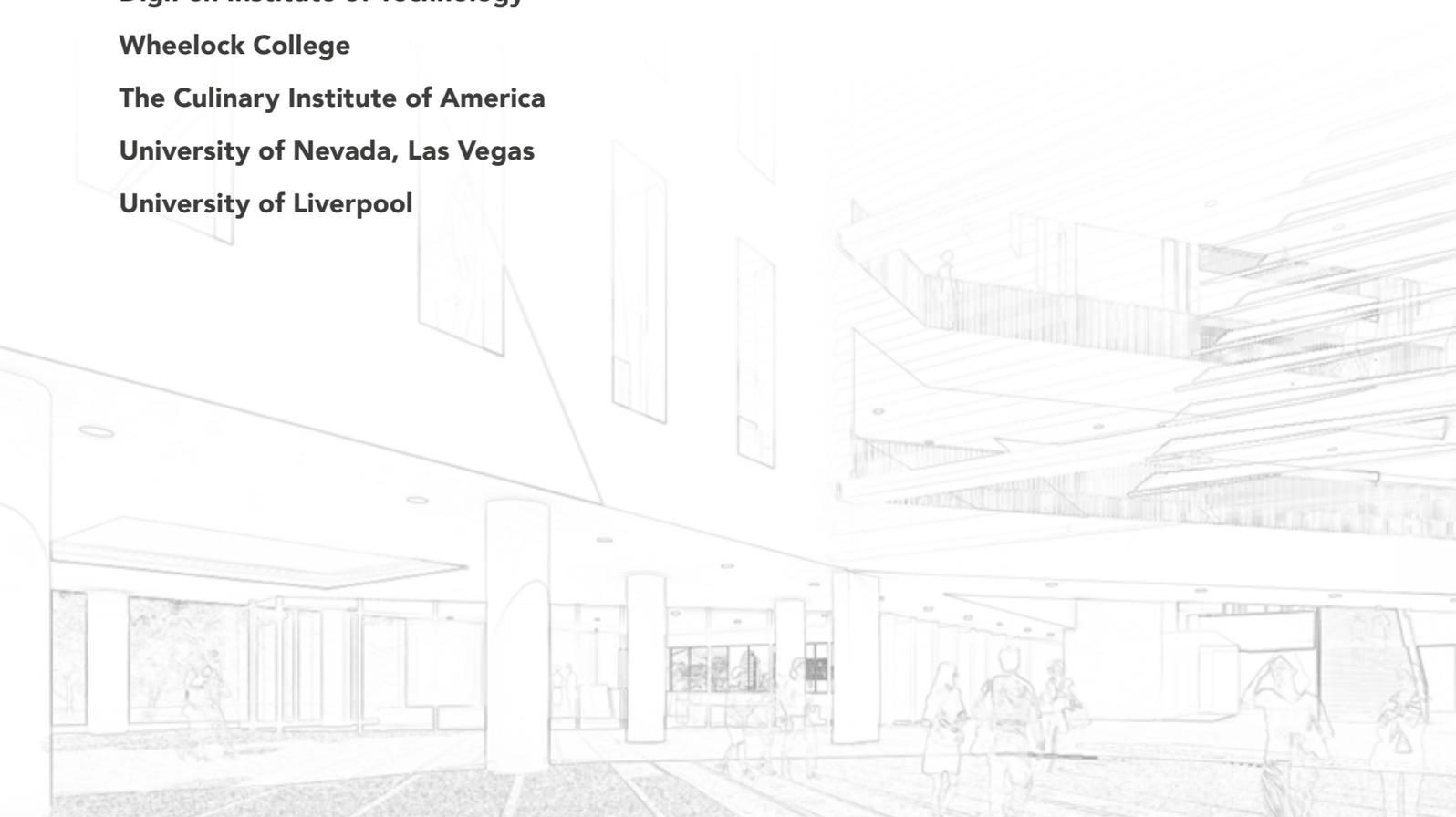
DigiPen Institute of Technology

Wheelock College

The Culinary Institute of America

University of Nevada, Las Vegas

University of Liverpool



NEWCASTLE UNIVERSITY (NU)



Photo credit to: James Fish



Programmes offered in partnership with SIT:

- Bachelor of Engineering with Honours in Chemical Engineering
- Bachelor of Engineering with Honours in Electrical Power Engineering
- Bachelor of Engineering with Honours in Marine Engineering
- Bachelor of Engineering with Honours in Naval Architecture
- Bachelor of Engineering with Honours in Offshore Engineering
- Bachelor of Engineering with Honours in Mechanical Design and Manufacturing Engineering
- Bachelor of Science with Honours in Food & Human Nutrition

Newcastle University (NU) is one of the UK's most reputable higher education institutions. It is a member of the Russell Group, comprising the United Kingdom's 24 leading research-intensive universities, and it is acclaimed for its multidisciplinary research, teaching excellence, and for the preparedness of its graduates for their professional careers. NU's work has been recognised by prestigious awards including Queen's Anniversary Prizes for Higher and Further Education.

NU can trace its origins back to 1834 but it was the founding of Armstrong College in 1871 which introduced fundamental subjects such as chemistry, mathematics and physics to the University. Armstrong College also had a focus on the applied sciences, such as agriculture, engineering and naval architecture, which underpinned Newcastle's economic growth. This focus continues today in NU's Faculty of Science, Agriculture and Engineering and in the seven degree programmes which NU offers in Singapore.

Each of these programmes delivers a modern interpretation of the industrially-relevant degree and our students develop skills, knowledge and understanding which allow them to complete successfully in the job market and to build successful and satisfying professional careers.

*"Newcastle University is bridging academia, industry and government to deliver innovative solutions for Singapore's economic future and a pool of world-class talent. Newcastle University, one of the UK's most established research-intensive universities, is working in partnership with Singapore Institute of Technology to deliver 7 Newcastle degree programmes to nearly 700 undergraduate students in Singapore. Newcastle University's core research strengths in science, technology and engineering are advantageously aligned with Singapore's strategic challenges. Newcastle University aims to work with the government to help Singapore reach its economic and technological aspirations by developing translational research and educating human talent. Newcastle University researchers in Singapore collaborate with top institutions and companies such as A*Star and Keppel Corporation, and work at the forefront of critical areas such as high-tech energy, transport, process and systems. Newcastle University is cultivating future transindustry innovators and leaders through education, and students benefit from NUIS' deep connections with the public and private sector."*

- Professor Ehsan Mesbahi, Dean (Singapore Campus), Chief Executive, NUIS



TECHNISCHE UNIVERSITÄT MÜNCHEN

(Technical University of Munich, TUM)



TUM Asia

Programmes offered in partnership with SIT:

- Bachelor of Science in Chemical Engineering
- Bachelor of Science in Electrical Engineering & Information Technology

Founded in 1868 by King Ludwig II, Technische Universität München (TUM) has long established itself as a premier institute of higher learning in Germany. Ranked as Germany's #1 University for 3 consecutive years - 2011, 2012 and 2013 Shanghai Ranking (Academic Ranking of World Universities, ARWU), TUM has earned itself the reputation of being an institute that produces world-changing technologies. TUM has produced a total of 13 Nobel Laureates to date. In 2002, TUM Asia was set up to bring German academic excellence to Asia. Moving forward, TUM Asia strives to continuously provide industry-focused education offerings in tune with the needs of the global economy.

"Through TUM Asia's collaboration with SIT, the best professors from around the world are able to contribute their industry relevant knowledge to the bright minds in the TUM-SIT programme. The technical knowledge and hands-on experience allows the TUM-SIT graduates to be game changers in the industry."

- Dr Markus Wächter, Managing Director, TUM Asia

UNIVERSITY OF GLASGOW (UoG)




University
of Glasgow

Programmes offered in partnership with SIT:

- Bachelor of Engineering with Honours in Aeronautical Engineering
- Bachelor of Engineering with Honours in Aerospace Systems
- Bachelor of Engineering with Honours in Mechanical Design Engineering
- Bachelor of Engineering with Honours in Mechatronics
- Bachelor of Science with Honours in Computing Science

As the fourth-oldest university in the English-speaking world, UoG has been inspiring people for over 550 years. It is also part of the United Kingdom's distinguished Russell Group of leading UK universities and a founding member of Universitas 21 – an international network of universities established as an international reference point and resource for strategic thinking on issues of global significance. It is associated with seven Nobel Laureates and boasts alumni like Adam Smith, Lord Kelvin and James Watt. UoG's School of Engineering sustains a broad portfolio of leading-edge research funded by industry, research councils, and governmental agencies around the world.

"As the partnership between the University of Glasgow and Singapore Institute of Technology continues to flourish, high quality graduates of our joint programmes are making a difference in the world. Together we are creating fantastic opportunities for international collaboration in learning and teaching to the benefit of our students, staff and the Engineering profession."

- Professor Anton Muscatelli, Principal & Vice-Chancellor

DIGIPEN INSTITUTE OF TECHNOLOGY (DigiPen)



Programmes offered in partnership with SIT:

- Bachelor of Science in Computer Science in Real-Time Interactive Simulation
- Bachelor of Science in Computer Science and Game Design
- Bachelor of Fine Arts in Digital Art and Animation
- Bachelor of Arts in Game Design

DigiPen Institute of Technology (DigiPen) is a dedicated, world-renowned leader in education and research in computer interactive technologies. As a leading institute of higher education, DigiPen is committed to fostering academic growth and inspiring creativity in all its students. As the first school in the world to offer a bachelor's degree in game development, DigiPen has advanced the game industry for more than 25 years by empowering students to become world-class programmers, computer scientists, engineers, designers, and artists. Located in Redmond, Washington, U.S.A., with branch campuses in Singapore and Bilbao, Spain, DigiPen offers undergraduate and graduate degrees in video game design and development, hardware and software engineering applied to simulation, computer science, fine arts and digital art production, and sound design, as well as youth programmes and Continuing Education and Training courses. Over the years, DigiPen has won more awards for its student games at the prestigious Independent Games Festival than any other school in the world. Since 2011, seven out of the 18 total finalists in the IGF China student competition have been games from DigiPen Institute of Technology Singapore. Graduates of DigiPen Institute of Technology Singapore have gone on to work on ground-breaking game franchises, such as Bungie's Destiny and have joined some of the top game and animation studios in Singapore — including Ubisoft, Lucasfilm, Tecmo Koei, and more.

"We are delighted with our ongoing working relationship with SIT. I have full confidence that the collaboration will be instrumental in providing the innovation and manpower needs for building a world-class interactive digital media and visual effects industry in Singapore. I believe that in the years ahead, our graduates will form a core group of professionals who will create world-renowned 'Made-in-Singapore' products for the global market."

- Mr. Claude Comair, Founder & President of DigiPen Institute of Technology

TRINITY COLLEGE DUBLIN (TCD)



Programmes offered in partnership with SIT:

- Bachelor in Science (Physiotherapy)
- Bachelor in Science (Occupational Therapy)

Trinity College Dublin (TCD) is Ireland's highest-ranked university with a history that dates back to 1592. Situated in the very heart of Dublin city, Trinity College Dublin is recognised as a top international centre for research with a high level of international collaboration. TCD shares industrial ties with many global organisations including the National Institute of Health (NIH) in Washington DC, the Dresden Centre for Radiation Research in Oncology, and other prominent international health organisations. The unique combination of TCD's academic excellence, vibrant student experience, and convenient city-centre location means students, scientists, and scholars from all over the world continue to choose TCD as a study destination.

"Since the inception of the Physiotherapy and Occupational Therapy programmes in 2012, the Trinity degree programmes have received good feedback from students, graduates, and employers. I'm especially glad to see that not only the numbers of students have increased, but we have two more health sciences programmes, namely, Diagnostic Radiography (DR) and Radiation Therapy (RT). The DR programme is particularly special because it is a joint degree between TCD and SIT."

- Associate Professor John Gormley, TCD Academic Director for SIT programmes, School of Medicine

THE UNIVERSITY OF MANCHESTER (UoM)



MANCHESTER
1824

The University of Manchester

Programmes offered in partnership with SIT:

- Bachelor of Science with Honours in Nursing Practice

The University of Manchester (UoM) was established in 1824 as England's first civic university and is now the largest campus based university in the UK. A member of the esteemed Russell group, the UoM has a proud history of achievements with 25 Nobel Laureates among its staff and alumni. The UoM was the first university in England to offer a nursing degree and appoint a Professor of Nursing. The UoM continues to influence health care policy, practice, education, and research by producing national and international nursing leaders. The UoM's innovative two-year honours degree programme equips graduates to make evidence-based decisions in their practice, meeting the challenges of the changing demographic in Singapore health care. Clinical attachments allow Registered Nurses to develop and apply analytical skills in practice while the Manchester Leadership Programme provides opportunities to develop leadership skills. The UoM Programme Director, Dr John Costello, looks forward to welcoming future cohorts as the SIT-UoM partnership continues to flourish.

"The UoM degree programme continues to grow from strength to strength. The first 48 graduates from the initial cohort have achieved success both in terms of employment and now as our illustrious alumni. The next cohort to graduate have produced excellent results and we are very proud of their achievements. We look forward to developing and building on our collaboration with SIT in the future."

- Dr John Costello, Associate Professor, Programme Director BSc (Honours) Nursing Practice

THE GLASGOW SCHOOL OF ART (GSA)



THE GLASGOW
SCHOOL OF ART
SINGAPORE

Programmes offered in partnership with SIT:

- Bachelor of Arts with Honours in Communication Design
- Bachelor of Arts with Honours in Interior Design

The GSA is internationally recognised as one of Europe's leading university-level institutions for the visual creative disciplines. Our studio-based approach to learning and teaching brings disciplines together to explore problems in new ways to find new innovative solutions. The studio creates the environment for inter-disciplinarity, peer learning, critical enquiry, experimentation and prototyping, helping to address many of the grand challenges confronting society and contemporary business.

Since the School was founded in 1845 as one of the first Government Schools of Design, as a centre of creativity promoting good design for the manufacturing industries, our role has continually evolved and redefined to reflect the needs of the communities we are part of, embracing in the late 19th century fine art and architecture education and today, digital technology. Then as now our purpose remains the same - to contribute to a better world through creative education and research.

All GSA degree programmes are validated by the University of Glasgow. Established in 1451, the University of Glasgow is a member of the prestigious Russell Group of leading UK research universities and a founder member of Universitas 21, an international grouping of universities dedicated to setting worldwide standards for higher education. Students may choose to study honours degree programmes in Communication Design or Interior Design in Singapore.

"Staff and students at the GSA share a passion and concern for visual culture. Our education produces graduates who are creative, innovative, and critical thinkers who can be found across the world contributing to the communities and economies they are part of. 2014 was a momentous year as our first cohort of students graduated from The Glasgow School of Art Singapore and I am proud to witness to our graduates' contribution to the creative industries of SE Asia and to the world."

- Mr Frazer Macdonald Hay, Director, GSofA Singapore

WHEELLOCK COLLEGE (WLC)



WHEELLOCK COLLEGE

Programmes offered in partnership with SIT:

- Bachelor of Science in Early Childhood Education

For over 125 years, Wheelock College (WLC) of Boston, USA, has been an outstanding institution that seeks to provide a transformational education to students who are passionate about making the world a better place, with a special emphasis on preparing its learners to teach, mentor, and nurture young children and their families. The Wheelock degree balances a deep understanding of theory with the development of real-world skills in its curriculum and internships, guiding its graduates to become skilful, sought-after practitioners and leaders in the profession of Early Childhood Education and related fields. Its broad-based, globally-focused degree provides a distinctly interactive classroom experience for its students, with its unique co-instruction model where most of its courses are taught jointly by Wheelock's internationally renowned faculty members and Singapore instructors.

"The skills-based economy of the 21st Century demands a strong educational foundation. At Wheelock College, we recognise the importance of highly trained early childhood educators as a crucial building block for countries to remain competitive and dynamic. Our partnership with Singapore Institute of Technology means that our complementary strengths work together to produce graduates who are the highest quality teachers and educational leaders and who are deeply committed to improving the lives of children and families. The rigorous curriculum taught by caring and committed world-class faculty members, together with the immersion programme in Boston and tight bonds formed among students, ensure an educational experience that is individualised, life-transforming, and second to none."

- Dr Trisha Craig, Executive Director, WLC Singapore

THE CULINARY INSTITUTE OF AMERICA (CIA)



THE WORLD'S PREMIER
CULINARY COLLEGE

Programmes offered in partnership with SIT:

- Bachelor of Professional Studies in Culinary Arts Management

Since its establishment in 1946, The Culinary Institute of America (CIA) has set the global gold standard for culinary education. Its proven degree programmes have produced more than 46,000 culinary professionals, including top chefs such as Anthony Bourdain '78, Cat Cora '95, and Roy Yamaguchi '76. The historic SIT-CIA partnership marks the first time that the CIA is offering its programmes in Asia.

"SIT is on the cusp of creating a new model of education. Bringing together global partners who are experts in their fields to educate the best and the brightest young people who have a commitment and passion for their careers is the university of the future. The opportunity to share best practices, research and collaborate on initiatives, provides a platform to innovate and meet the current and future needs of the economic drivers of not only the region but the world. SIT serves as an incubator of talent for industries which will have a significant economic impact now and in the future. The CIA is thrilled to be blazing the path for world class industry relevant education with SIT."

- Chef Eve Felder, Managing Director, CIA Singapore

UNIVERSITY OF NEVADA, LAS VEGAS (UNLV)



UNLV | SINGAPORE

UNIVERSITY OF NEVADA, LAS VEGAS

Programmes offered in partnership with SIT:

- Bachelor of Science (Major in Hospitality Management)

Founded in 1957, UNLV offers more than 200 undergraduate, graduate, and professional degree programmes. It is a public, research-intensive, and fully accredited institution with about 28,000 students and some 2,800 faculty and staff at its 350-acre main campus, located within view of the famous "Las Vegas Strip" resort corridor. UNLV's William F. Harrah College of Hotel Administration has been granting the U.S. Bachelor of Science degree in Singapore at its facility in the National Library Building since 2006. Graduates obtain the knowledge to begin their careers in hospitality related sectors, and also gain the advanced skills needed to move into responsible positions in other industries or to further their studies with graduate and professional degrees, such as the MS, JD, or PhD.

"By the end of 2015, the University of Nevada, Las Vegas will have awarded some 917 American undergraduate degrees in Singapore to our students co-enrolled in the Singapore Institute of Technology. These outstanding women and men will continue to impact and someday lead the hospitality and related industries here in Singapore and across the globe. They form an enduring legacy of the collaboration between UNLV and SIT."

- Richard Linstrom, Associate Dean and Managing Director, UNLV Singapore

UNIVERSITY OF LIVERPOOL (UoL)



UNIVERSITY OF
LIVERPOOL

Programmes offered in partnership with SIT:

- Bachelor of Arts with Honours in Criminology and Security

The University of Liverpool is one of the UK's leading research institutions with an annual turnover of £410 million, including £150 million for research. Associated with eight Nobel Laureates, Liverpool is ranked in the top 1% of higher education institutions worldwide and is a member of the prestigious Russell Group, comprising the leading research universities in the UK.

A truly international institution, the University has 27,000 students and 175,000 alumni in 182 countries. Its global focus has led the institution to establish a university in the World Heritage city of Suzhou near Shanghai, in partnership with Xi'an Jiaotong University – a top 10 university in China. Liverpool is also the largest provider of 100% online postgraduate degree courses in Europe with some 8,000 students studying for University of Liverpool degrees around the world.

"Our first year of collaboration with SIT has been incredibly successful for all involved. Together we have guided the first cohort of students through the first year of the first criminology degree in Singapore. We are excited about the high numbers of applicants and we are looking forward to welcoming a further 80 students this academic year. We are confident that our relationship with SIT will continue to flourish and provide a unique opportunity for students interested in learning more about crime and society."

- Dr Leon Moosavi, Programme Director, Lecturer in Sociology, University of Liverpool

SIT DEGREE PROGRAMMES

Sustainable Infrastructure Engineering (SIE)

Master of Engineering Technology & Bachelor of Engineering with Honours in Sustainable Infrastructure Engineering (Land)

Students reading the degree programmes in Sustainable Infrastructure Engineering will take up key engineering modules ranging from Railway Engineering and Engineering Design Graphics to Total Preventive Maintenance and Non-Destructive Testing (NDT). The programme's Integrated Work Study Programme (IWSP) will allow students to pursue work stints with organisations such as Land Transport Authority (LTA), SMRT, SBST, Singapore Technologies, Keppel Group and Sembcorp Industries.

SIT students will also be able to take part in Regional Immersion in Sustainable Engineering (RISE), a work-study scheme which involves visiting key infrastructure facilities and projects in the region.

Information & Communications Technology (ICT)

Bachelor of Engineering with Honours in Information and Communications Technology (Software Engineering)

The SIT Information and Communications Technology (ICT) programme aims to produce the best in-class software engineers for the ICT sector. Offering Software Engineering as a major, the undergraduate programme has a curriculum which covers the development of software as well as design, operation, analysis, optimisation, security, maintenance and management of software in a holistic manner.

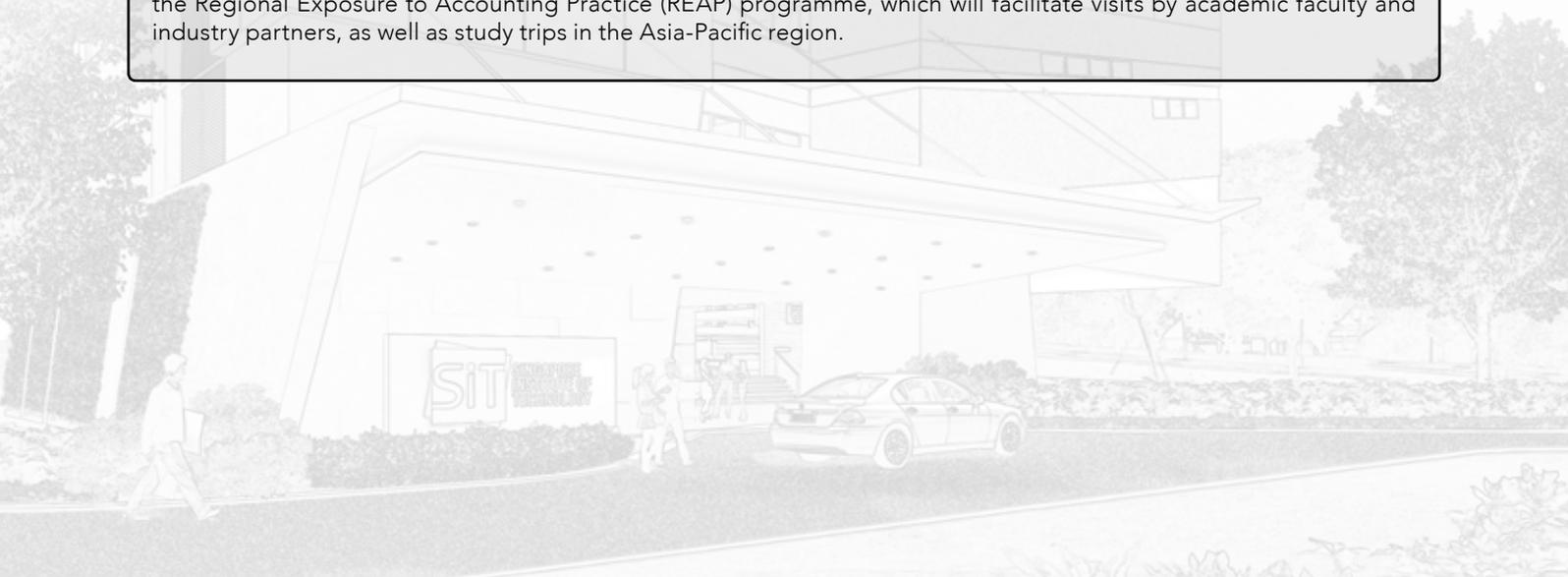
ICT undergraduates will also study subjects such as secured software development, mobile computing, cloud solution architecting. Translational and professional development have also been incorporated into the curriculum to support students' career advancement in the field of Software Engineering.

Accountancy

Bachelor of Accountancy with Honours

SIT's Bachelor of Accountancy degree is a three-year direct honours programme which will provide students with the requisite knowledge needed for a professional accounting career.

One of the highlights of the course is the unique Integrated Work Study Programme (IWSP), a student work placement scheme which will allow accountancy students to gain industry experience over an eight-month period. The other is the Regional Exposure to Accounting Practice (REAP) programme, which will facilitate visits by academic faculty and industry partners, as well as study trips in the Asia-Pacific region.



INTEGRATED WORK STUDY PROGRAMME

SIT created the Integrated Work Study Programme (IWSP), a salient feature of the university's educational experience, which will provide students with opportunities to integrate the knowledge they have gained in the classroom with real-world practice.

The programme is win-win for both industry and student – IWSP is an excellent platform for students to gain work experience, while industry partners gain access to a pool of resources in terms of work-ready employees.

Students will be immersed in a real work environment for 8 to 12 months, longer than traditional internships, enabling true integration into the workforce. Faculty and company work supervisors will work in concert to achieve the following objectives:

1) Building Career and Professional Skills

Students will go through the experience of the job market-place by applying to participating companies for IWSP positions, and undergoing their employee selection processes and subsequent induction and training in the real work environment. This will prepare them to be effective employees in their career and professional life.

2) Integrating Knowledge and Practice

Students will be guided to apply theory to practice, under the close supervision of a faculty member. Learning objectives will be defined to prompt students in reflecting on how the knowledge and skills learnt in the classroom relate to real work situations.

3) Developing Skills for Innovation in Companies

Students will be challenged during the IWSP to initiate innovation projects. Through such projects, students will have the opportunity to apply innovation skills and develop solutions for the projects identified.

Sustainable Infrastructure Engineering (SIE)

The SIE IWSP will be held over a span of 12 months, providing students with opportunities to gain industry experience and to develop deep specialist skills.

Information & Communications Technology (ICT)

The ICT IWSP will be conducted during the final year of study for 12 months. Students will manage study followed by IWSP at a host company every afternoon.

Accountancy

The Accountancy IWSP will be conducted over eight months. Students will be able to experience at least one peak audit cycle with any one of SIT's accounting industry partners.

OUR GRADUATES

At SIT, students are thoroughly engaged in the career planning process through a myriad of activities organised by the university such as student career workshops, recruitment and industry talks, as well as company visits. The university's career guidance counsellors conduct resume critique sessions for students on a one-on-one basis and through email. These counsellors also support students by conducting mock interviews with them.



Career Skills Workshops under the Value-Added Programme

Career Services organises the following workshops under the Value-Added Programme:

- Career Planning & Management
- Self-discovery
- Personal Branding
- Job Search Strategies
- Resume Writing & Cover Letter
- Interview Skills
- Business Etiquette & Networking Skills
- Managing Online Image

Over the past year, a total of 147 workshops were organised for students across the different degree programmes.

Recruitment and Industry Talks

In the past year, SIT set up a total of 24 industry talks in collaboration with companies such as Baxter and Sembcorp Marine. The division also organised 12 company visits to companies such as Rohde & Schwarz and Continental Automotive to provide students with opportunities to meet with potential employers. At these events, students were able to network with industry experts, and to learn more about the various companies and potential job prospects.



STUDENT TESTIMONIALS

**KEN LIM**

**Manufacturing Engineer, Baxter Bioscience
Graduated from BEng (Hons) Chemical Engineering**

"I would like to express my gratitude to SIT Career Services for all the hard work they've put into enhancing students' employability.

Through a career talk, I was able to meet and talk with the HR representative from Baxter. A plant visit to Baxter was organised and that was when I managed to gain more insight into the company and the job requirements. This opportunity ultimately led to an interview.

I would like to thank SIT Career Services for the opportunities they helped set up for students."

**CHOCKALINGAM KASI**

**Engineer, Jurong Shipyard
Graduated from BEng (Hons) Mechatronics**

"When I was in school, I only focused on my academic performance and did not concentrate on career planning. When I was about to graduate, I started thinking about my career. It was then when I began to make use of the resume writing, career counselling and mock interview sessions offered by Career Services. These sessions were personalised and they helped me with self-discovery so I was able to decide on the type of career that would suit me. Also, after attending these sessions, I knew exactly what I had to do for interviews. Eventually, I had a few job offers.

My advice is: "Don't be shy or nervous! The SIT Career Services offers a lot of personalised help and guidance, so start looking early and don't wait until you are about to graduate."

**YULIANA**

**Nutritionist, MyKenzen Nutrition Services Pte Ltd
Graduated from BSc (Hons) Food & Human Nutrition**

"My Career Guidance Counsellor supported me on the various aspects of my job search. These include reviewing my resume, arranging for interviews which align with my job preferences, and listing prospective roles in relevant companies.

My counsellor convinced me to keep pursuing my passion, especially when I expressed my concern to her that I was not outgoing enough to be a nutritionist.

I am grateful to Career Services and my Career Guidance Counsellor for going the extra mile."

DONORS/ SCHOLARSHIPS

Through the various scholarships, financial assistance is given to deserving undergraduates from the various degree programmes as they journey through higher education at SIT. The financial aid granted to SIT students include funding for expenses such as tuition fees, course materials, expenses for overseas immersion programmes, and others. SIT remains firmly committed to a policy that strives to ensure students are not denied university admission because of financial difficulties.



INDUSTRY SCHOLARSHIPS/ SPONSORSHIPS

Every year, thanks to the support rendered by SIT's industry partners in the form of scholarships and sponsorships, students are able to enrol in degree programmes of their choice.

THE FOLLOWING INDUSTRY PARTNERS HAVE PROVIDED SCHOLARSHIPS/SPONSORSHIP TO SIT STUDENTS

Agri-Food & Veterinary Authority of Singapore
Alexandra Health
Asia Pacific Breweries Foundation
Association of Singapore Marine Industries
Bright Vision Hospital
Early Childhood Development Agency
Eastern Health Alliance
Far East Organization
Infocomm Development Authority of Singapore
Jurong Health Services
Keppel Offshore & Marine
MaritimeONE
Media Development Authority of Singapore
MENDAKI
Ministry of Communications and Information
Ministry of Defence
Ministry of Home Affairs
MOH Holdings Pte Ltd
National Council of Social Service
National Environment Agency
National Healthcare Group
National University Health System
Novartis Singapore Pharmaceutical Manufacturing Pte Ltd
NTUC First Campus

Overseas Union Enterprise Limited
Public Utilities Board
Raffles Medical Group
Sakae Holdings Ltd
Sembcorp Industries Ltd
Sembcorp Marine Ltd
Singapore Civil Defence Force
Singapore Health Services Pte Ltd
Singapore-Industry Scholarship (SgIS)
Singapore Power Limited
Singapore Police Force
SingTel
Society for the Physically Disabled
St Luke's Hospital
Temasek Polytechnic
The Design Society
The University of Manchester
Urban Group Pte Ltd



DONOR ACKNOWLEDGEMENT

We wish to convey our deepest gratitude to our donors for their support of non-bonded student bursaries and scholarships at SIT. Their purposeful philanthropy is empowering students at SIT to create better futures for themselves and their families through a quality university education, even as it inspires our students to seek excellence for themselves and the larger community. For this, SIT is truly grateful.

Albert Wong

Ascendas Funds Management (S) Limited

Choo Chiau Beng

Choo Chong Ngen

Chua Thian Poh

Dou Yee Enterprises (S) Pte Ltd

Drilmaco Pte Ltd

Feinmetall Singapore Pte Ltd

Goh Family

Goh Foundation

Goodrich Global Pte Ltd

Hb Glass & Aluminium Pte Ltd

Home-Fix DIY Pte Ltd

Keppel Care Foundation Limited

Keppel Corporation Limited

Kuok Khoon Hong

Kwan Im Thong Hood Cho Temple

Lian Ho Lee Construction (Private) Limited

Sembcorp Industries Ltd

Sembcorp Marine Ltd

Singapore Technologies Engineering Ltd

StarHub Ltd

The Singapore Ireland Fund

Yangzheng Foundation

Thye Hong Management & Services Pte Ltd

Wilmar International Limited



CORPORATE GOVERNANCE

SIT was incorporated in September 2009 as a Company limited by guarantee under the Companies Act of Singapore. SIT is governed by the SIT Act 2014 and its key constituent document is the, Memorandum and Articles of Association. SIT is a registered charity and an institution of public character. It has adopted the best practices in the Code of Governance for Charities and Institutions of a Public Character.

The Trustees and staff are required to act in the best interest of the University at all times. Policies have been developed to prevent or manage situations where conflicts of interest could arise, by promoting integrity and ethical business conduct.

The Articles of Association contain provisions for the management and avoidance of conflicts of interest by members of its Board of Trustees. Such provisions include:

- a) permitting a Trustee to be interested in any transaction with the University provided that the Trustee has declared the nature of the interest to the other Trustees of the Board as required under the Companies Act of Singapore and complied with the provisions of Articles of Association to abstain from voting on any matter related to the transaction,
- b) permitting a Trustee, or a firm associated with the Trustee, to act in any professional capacity for the University and to be remunerated for the provision of professional services, and
- c) permitting a Trustee to be reimbursed for out-of-pocket expenses, travelling and other expenses properly incurred by the Trustee in attending and returning from meetings of the Board of Trustees, any of its committees, or any general meeting of the University or otherwise in connection with the affairs of the University.

The Articles state that Trustees shall not receive any remuneration for services rendered by them as Board members.

The Board of Trustees approves the annual budget, the use of operating reserves and annual audited financial statements of SIT, amongst other responsibilities.

The University has implemented a Conflicts of Interest Policy which all staff must comply with. In accordance with that Policy, staff must ensure that their private activities and interests do not conflict with their professional obligations to the University. Where there is a potential conflict of interest, the staff is required to submit full disclosure and request for an exemption. The University will grant such exemptions at its discretion. In addition, staff are required to declare their compliance with the University's prevailing policy on conflicts of interest annually.

SIT BOARD COMMITTEES

FINANCE COMMITTEE

Dr Lim Khiang Wee
Ms Mary Yeo
Mr TK Udairam

ACADEMIC ADVISORY COMMITTEE

Prof Hang Chang Chieh
Prof Tan Thiam Soon

INVESTMENT COMMITTEE

Mr TK Udairam
Ms Margaret Lui
Mr Steven Wong

AUDIT COMMITTEE

Mr Pek Hak Bin
Ms Teoh Zsin Woon
Mr Alvin Tan

PARTNERSHIPS APPROVAL COMMITTEE

Ms Rachel Eng
Mr Alvin Tan

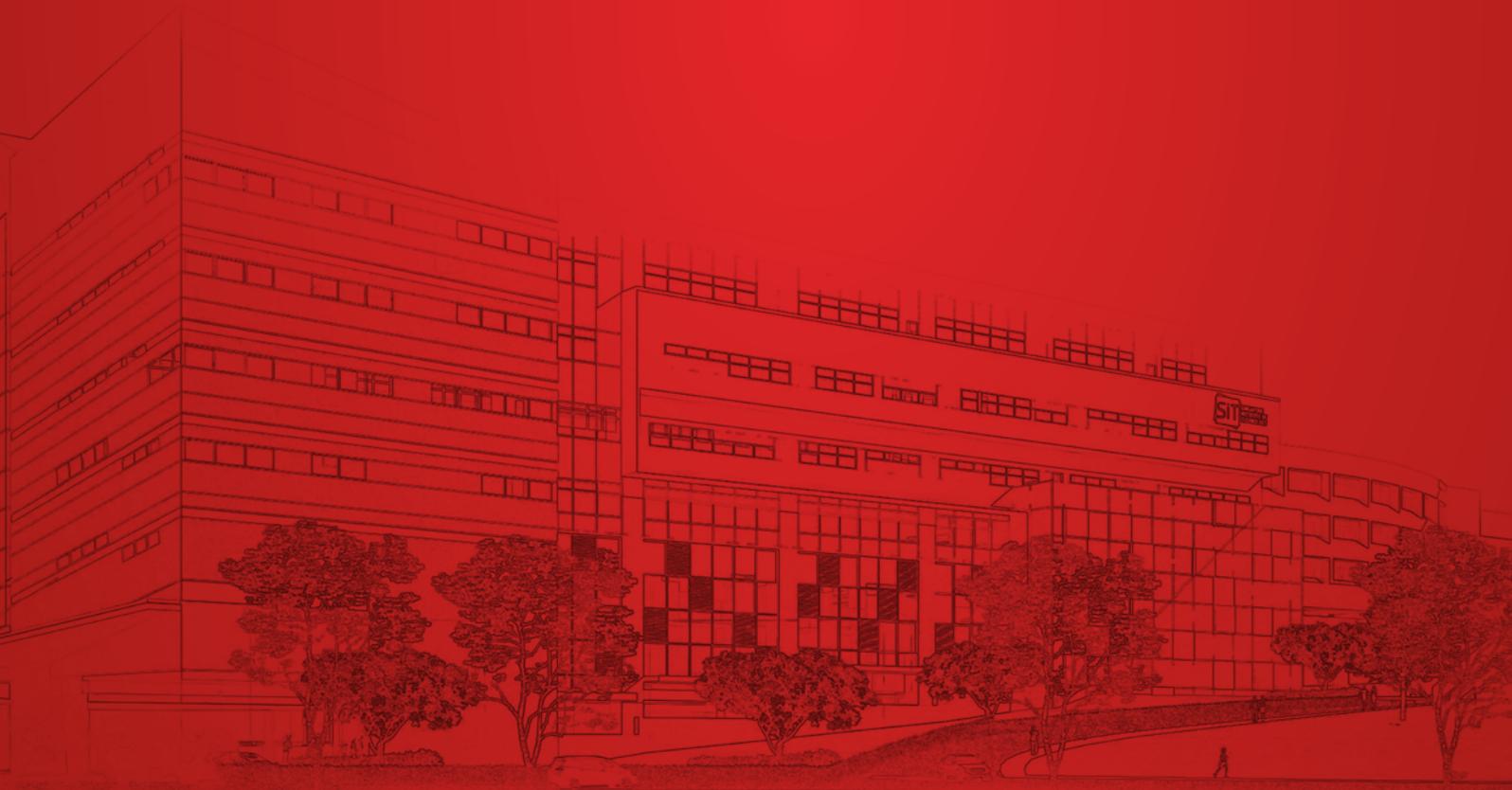
CAMPUS DEVELOPMENT COMMITTEE

Dr Richard Charles Helfer
Mr Michael Yap
Ms Teoh Zsin Woon



FINANCIAL STATEMENTS

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IMPORTANT NOTE:

The following Financial Statements are extracted from Singapore Institute of Technology's (SIT) Audited Financial Statements for the year ended 31 Mar 2014. It may not contain sufficient information to allow for a full understanding of the results and the state of affairs of the Company. For further information, please refer to the complete audited financial statements published on the SIT official website at SingaporeTech.edu.sg.

STATEMENT OF COMPREHENSIVE INCOME

For the financial year ended 31 March 2014

	General Funds		Endowment And Term Funds		Total	
	2014 \$	2013 \$	2014 \$	2013 \$	2014 \$	2013 \$
Revenue	32,355,018	25,013,702	-	-	32,355,018	25,013,702
Other income	296,682	175,661	519,157	976,982	815,839	1,152,643
Operating expenditure						
Staff and related expenses	(20,595,642)	(13,314,434)	-	-	(20,595,642)	(13,314,434)
Depreciation and amortisation expenses	(1,346,944)	(779,431)	-	-	(1,346,944)	(779,431)
Programme and student-related expenses	(52,422,894)	(43,593,292)	(661,172)	(689,448)	(53,084,066)	(44,282,740)
Rental and other facilities expenses	(2,933,764)	(1,488,933)	-	-	(2,933,764)	(1,488,933)
Other operating expenses	(3,472,508)	(3,451,561)	-	-	(3,472,508)	(3,451,561)
Total operating expenditure	(80,771,752)	(62,627,651)	(661,172)	(689,448)	(81,432,924)	(63,317,099)
(Deficit)/surplus before government grants	(48,120,052)	(37,438,288)	(142,015)	287,534	(48,262,067)	(37,150,754)
Government grants	54,452,133	41,179,738	-	-	54,452,133	41,179,738
Net surplus/(deficit) and total comprehensive income/(loss)	6,332,081	3,741,450	(142,015)	287,534	6,190,066	4,028,984

BALANCE SHEET

As at 31 March 2014

	2014 \$	2013 \$
ASSETS		
Current assets		
Cash and cash equivalents	401,920,665	42,365,588
Fees and other receivables	71,369,828	21,462,017
Other current assets	4,125,853	5,670,948
	477,416,346	69,498,553
Non-current assets		
Property, plant and equipment	171,133,115	34,062,366
Intangible assets	691,709	613,209
Student loans	313,280	184,133
Other non-current assets	56,129,695	10,986,896
	228,267,799	45,846,604
Total assets	705,684,145	115,345,157
LIABILITIES		
Current liabilities		
Trade and other payables	45,270,297	15,831,037
Tuition fees received in advance	5,418,158	4,348,444
Grants received in advance	42,304,459	31,341,805
	92,992,914	51,521,286
Non-current liabilities		
Deferred capital grants	171,824,824	34,675,575
Other deferred grants	56,443,787	10,670,142
	228,268,611	45,345,717
Total liabilities	321,261,525	96,867,003
NET ASSETS	384,422,620	18,478,154
FUNDS AND RESERVES		
Endowment and term funds	361,585,550	1,973,165
Accumulated surplus		
- General funds	22,837,070	16,504,989
	384,422,620	18,478,154
Funds' net assets managed on behalf of Ministry of Education ("MOE")	9,149,496	6,072,252

STATEMENT OF CHANGES IN FUNDS AND RESERVES

For the financial year ended 31 March 2014

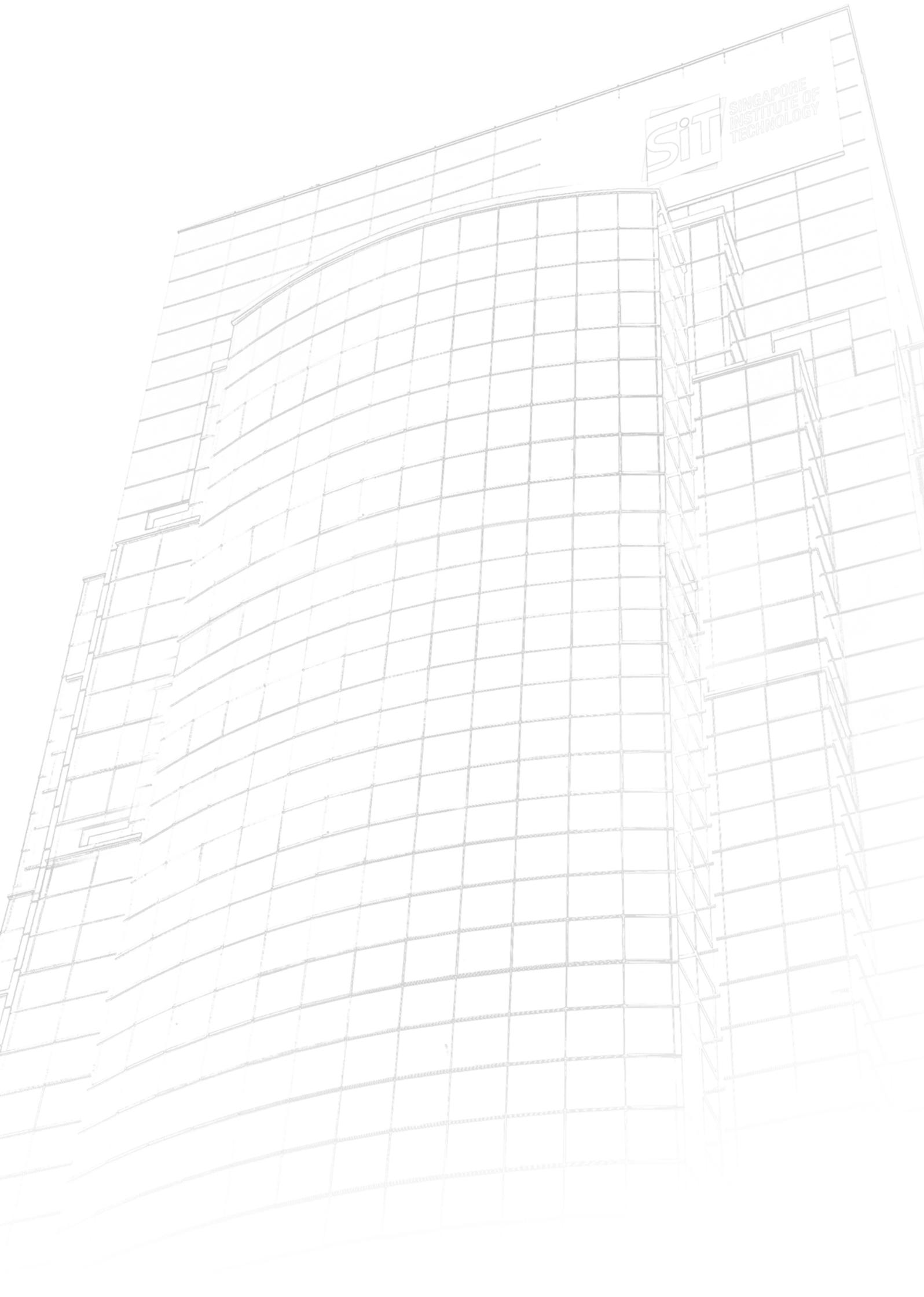
	Accumulated Surplus (General Funds)	Endowment And Term Funds	Total
	\$	\$	\$
2014			
Beginning of financial year	16,504,989	1,973,165	18,478,154
Total comprehensive income/(loss)	6,332,081	(142,015)	6,190,066
Government grants	-	359,754,400	359,754,400
End of financial year	22,837,070	361,585,550	384,422,620
2013			
Beginning of financial year	12,763,539	1,196,881	13,960,420
Total comprehensive income	3,741,450	287,534	4,028,984
Government grants	-	488,750	488,750
End of financial year	16,504,989	1,973,165	18,478,154

STATEMENT OF CASH FLOWS

For the financial year ended 31 March 2014

	2014 \$	2013 \$
Cash flows from operating activities		
Deficit before government grants	(48,262,067)	(37,150,754)
Adjustments for:		
- Depreciation and amortisation	1,346,944	779,431
- Interest income	(261,605)	(133,305)
- Donations	(405,340)	(973,410)
- Loss on disposal of property, plant and equipment	406	6,911
	(47,581,662)	(37,471,127)
Change in operating assets and liabilities		
- Fees and other receivables	(1,229,562)	(930,725)
- Other current assets	1,545,095	(2,183,864)
- Trade and other payables	7,145,105	2,533,306
- Other non-current assets	(45,142,799)	(10,982,788)
- Student loans	(129,147)	(157,674)
Cash used in operations	(85,392,970)	(49,192,872)
Donations	405,340	973,410
Net cash used in operating activities	(84,987,630)	(48,219,462)
Cash flows from investing activities		
Purchase of property, plant and equipment	(114,672,836)	(20,817,122)
Purchase of intangible assets	(459,896)	(204,503)
Interest received	261,605	133,305
Net cash used in investing activities	(114,871,127)	(20,888,320)
Cash flows from financing activities		
Operating grants received	65,523,095	49,698,204
Development grants received	132,846,520	21,765,031
Grants received from other government agencies	600,237	4,192,961
Endowment funds received	360,443,982	460,000
Net cash provided by financing activities	559,413,834	76,116,196
Net increase in cash and cash equivalents	359,555,077	7,008,414
Cash and cash equivalents at beginning of financial year	42,365,588	35,357,174
Cash and cash equivalents at end of financial year	401,920,665	42,365,588

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